



**Ugu District Municipality
Distrik Munisipaliteit
Umasipala Wesifunda**

EXTERNAL VACANCY

The Municipality seeks to appoint suitably qualified person to the following position within the **WATER SERVICES DEPARTMENT**:

SENIOR MANAGER: WATER & SANITATION SERVICES OPERATIONS

Total Cost to Employer: R 1 449 400.28

Reporting to the General Manager: Water Services, the successful candidate will be responsible for the following, inter-alia:

- Communicating with the General Manager (Water Services) on specific Key Performance Areas (Operation and maintenance).
- Mapping immediate and short-term operational plans detailing resources, applications and interventions necessary to support operational processes and functions.
- Communicating Internally / Externally on the implementation of Water & Sanitation Infrastructure Operations and Maintenance programmes / projects.
- Analyzing service delivery trends and capacity against requirements and submits reports supporting specific provisions associated with operations and maintenance of water and sanitation infrastructure for consideration by Management Committee, Portfolio Committee, Executive Committee and Council.
- Defining / adjusting the role boundaries, workflow processes and job design against laid down service delivery requirements.
- Determining staffing levels and preparing motivations for the filling of vacancies to complement functional objectives and requirements.
- Communicating to personnel through the verbal and written mediums statutory and procedural requirements for adoption and compliance thereof.
- Inspecting work sites and/ or conducting observations of work sequences, operations and applications.
- Discussing and/ or investigating workplace accidents/incidents and providing direction on courses of action for execution.
- Monitoring and addressing deviations in service standards with respect to the institutional and social development matters, fleet maintenance etc.
- Preparing investigational and productivity reports for the attention of the General Manager for consideration and inclusion into Council and Sub Committee reports.
- Maintaining the activity, recordkeeping, and document management systems and/or executing specific actions to facilitate the updating of registers, schedules and plans.

Requirements:

- A valid Grade 12 Certificate
- BTech /BSc Degree on one of the following fields: - Civil, Mechanical, Electrical, Chemical Engineering
- Computer literacy is essential
- A minimum of (05) years middle management experience within Water Provision & Sanitation Services
- The candidate must be eligible to register with the Engineering Council of South Africa (PrEng / PrTechEng)
- Applicants must be willing to work extraordinary hours
- Proficiency in English and isiZulu is mandatory
- A valid code B driver's licence

Candidates should display the following key attributes:

- Sound knowledge of local government-related legislation, regulations, and policies
- Excellent communication, research, report, and business plan writing skills
- Cutting edge computer literacy skills
- Above average levels of commitment
- Willingness to go beyond the call of duty

Benefits:

- 13th Cheque
- Subsidised Pension and Medical Aid Schemes (subject to certain conditions)
- Subsidised Housing Scheme (subject to certain conditions)

The canvassing of Councillors and/or management in respect of this position will lead to disqualification of the applicant.

Letters of application indicating the position being applied for, together with a comprehensive Curriculum Vitae and certified copies of qualifications to be forwarded to:

Recruitment@ugu.gov.za or The Manager: Human Resources, Ugu District Municipality, PO Box 33 (96 Marine Drive, Oslo Beach), PORT SHEPSTONE, 4240.

The closing date for applications will be 16h00, Friday, 05 September 2025 (If you do not hear from us within 30 days of the closing date, regard your application as unsuccessful)

The Municipality is an equal opportunity, affirmative action employer and in this vein, appropriately qualifying women and disabled persons are encouraged to apply.

The Municipality reserves the right not to make an appointment

**MR VO MAZIBUKO
MUNICIPAL MANAGER**