

UGU DISTRICT MUNICIPALITY

**MINUTES OF THE 39TH MEETING OF THE UGU DISTRICT MUNICIPAL COUNCIL
HELD AT THE COUNCIL CHAMBERS, RAY NKONYENI MUNICIPALITY,
10 CONNOR STREET, PORT SHEPSTONE, ON THURSDAY, 29 MAY 2025,
AT 11H08**

Cllr SR Ngcobo - Speaker

IS Mqadi (Mayor), SN Caluza (Exco Member), D Nciki (Exco Member), GD Henderson (Exco Member), JS Ngwane (Exco Member), NA Njenga (Exco Member), MP Shoji, P Breedts, NT Dlamini, SV Duma, SP Fica, AW Gege, TT Hlophe, SE Khawula, MJ Cele-Luthuli, MA Manyoni, SD Mdluli, SEH Mngoma, TH Msabala, SP Mthethwa, NY Mweshe, PZ Mzindle, N Ndadane, SA Ngcece, FM Ngwane, X Nkasa, B Nyuswa, PC Shange, MP Tenza, MV Vezi, MPL Zungu, and LS Zungu

BY INVITATION:

Inkosi EZ Jali	
Mr AD Gonzalves	- Chairperson: Audit Committee
Mr S Dlomo	- Chairperson: South Coast Tourism and Investment Enterprise (SCTIE)
Mr V Sibiyi	- CEO: South Coast Tourism and Investment Enterprise (SCTIE)

IN ATTENDANCE:

Mr VO Mazibuko	- Municipal Manager
Mr K Audan	- General Manager: Budget and Treasury Office (BTO)
Ms D Rankin	- General Manager: Economic Development and Environmental Services (EDES)
Ms T Mwelase	- Acting General Manager: Water Services
Ms MP Gobhozi	- Acting General Manager: Corporate Services
Ms F Mbili	- Senior Manager: Corporate Strategy and Shared Services
Ms Z Mpurwana	- Acting Senior Manager: Mayoralty and Communications
Mr S Kati	- Chief Audit Executive (CAE)
Ms N Mbambo	- Manager: Legal Services
Ms N Gumbi	- Manager: Human Resources
Mr S Madiba	- Manager: Fire and Rescue Services
Ms N Grobler	- Manager: ICT
Mr A Mbhele	- Manager: Administration & Auxiliary Services
Mr M Bliss	- ICT Officer
Mr N Latchmigadu	- ICT Applications Analyst
Ms S Gumbi	- Committee Clerk: Secretariat Unit
Ms N Surajbally	- Administrative Officer: Secretariat Unit

• OPENING

The Speaker requested Cllr Nciki to open the meeting with a prayer. He then extended a warm welcome to everyone present.

C 161/05/25 NOTICE OF MEETING

The notice of the meeting was taken as read.

C 162/05/25 APPLICATIONS FOR LEAVE OF ABSENCE

It was noted that Cllr LMR Ngcobo (*family commitment*), Cllr J Schmidt (*sick*) and Cllr NO Mazubane (*political commitment*), had requested leave of absence from the meeting.

It was also noted that Inkosi MP Ngcobo had requested for leave of absence from the meeting due to council business.

It was further noted that Cllr NA Njenga and Cllr SA Ngcece had attended the meeting via the Hybrid Platform.

Following which,

It was unanimously

RESOLVED:

- (a) That Cllr LMR Ngcobo (*family commitment*), Cllr J Schmidt (*sick*) and Cllr NO Mazubane (*political commitment*) be and are hereby **GRANTED** leave of absence from the meeting.
- (b) That Inkosi MP Ngcobo (*council business*) be and is hereby **GRANTED** leave of absence from the meeting.
- (c) That, it be and is hereby NOTED that Cllr NA Njenga and Cllr SA Ngcece had attended the meeting via the Hybrid Platform.

C 163/05/25 DECLARATION OF INTEREST

It was noted that there were none.

C 164/05/25 CONFIRMATION OF AGENDA

The Speaker took members through the confirmation of the agenda.

Thereafter, Cllr Nyuswa moved for the acceptance of the Agenda and was seconded by Cllr Cele-Luthuli.

Following which,

It was

RESOLVED:

That the agenda convening the meeting of the Ugu District Municipal Council be and is hereby **CONFIRMED**.

CONFIRMATION OF MINUTES

C 165/05/25

Minutes of the 38th Meeting of the Ugu District Municipal Council held on 24 April 2025

The Speaker took members through the confirmation of the minutes for the 38th meeting of the Ugu District Municipal Council held on 24 April 2025.

Thereafter, Cllr Khawula moved for the acceptance of the minutes and was seconded by Cllr Mthethwa.

Following which,

It was

RESOLVED:

That the minutes of the 38th Meeting of the Ugu District Municipal Council held on 24 April 2025 be and are hereby **CONFIRMED**.

C 166/05/25

Minutes of the Special Meeting of the Ugu District Municipal Council held on 17 April 2025

The Speaker took members through the confirmation of the minutes for the special meeting of the Ugu District Municipal Council held on 17 April 2025.

Thereafter, Cllr JS Ngwane moved for the acceptance of the minutes and was seconded by Cllr Mzindle.

Following which,

It was

RESOLVED:

That the minutes of the Special Meeting of the Ugu District Municipal Council held on 17 April 2025 be and are hereby **CONFIRMED**.

RESOLUTIONS REGISTER

C 16705/25

Resolutions Register for the 38th Meeting of the Ugu District Municipal Council held on 24 April 2025

The Speaker took members through the Resolutions Register for the 38th meeting of the Ugu District Municipal Council held on 24 April 2025.

Following which,

It was unanimously

RESOLVED:

That the Resolutions Register for the 38th Meeting of the Ugu District Municipal Council held on 24 April 2025 be and is hereby **CONSIDERED** and **NOTED**.

C 168/05/25 Resolutions Register for the Special Meeting of the Ugu District Municipal Council held on 17 April 2025

The Speaker took members through the Resolutions Register for the special meeting of the Ugu District Municipal Council held on 17 April 2025.

Following which,

It was unanimously

RESOLVED:

That the Resolutions Register for the Special Meeting of the Ugu District Municipal Council held on 17 April 2025 be and is hereby **CONSIDERED** and **NOTED**.

C 169/05/25 OUTSTANDING MATTERS

It was noted that there were none.

STANDING ITEMS

C 170/05/25 Monthly Birthday Greetings: Councillors, Amakhosi and Senior Managers

The Speaker conveyed birthday wishes on behalf of Council to the following Councillor who celebrated her birthday during the month of May, namely:

- Cllr NY Mweshe - 01 May

Following which,

It was unanimously

RESOLVED:

That the Monthly Birthday Greetings for Councillors, Amakhosi and Senior Managers be and is hereby **NOTED**.

C 171/05/25 Water Supply Status Quo Report

The Acting General Manager: Water Services presented the report to Council.

She mentioned that the purpose of the report was to inform members on the current water supply status.

She then highlighted the water supply in the following areas:

- Area South Central
- Area South
- Area North
- Area South-west
-

Commenting, Cllr JS Ngwane stated that in the previous Council and Executive Committee meetings, it was mentioned that Ugu District Municipality should develop strategies to mitigate the impact of strikes. He expressed concern that the report did not include the strike that occurred in the KwaMadlala area due to pipe leaks and breakages caused by the roadworks. However, he recalled a commitment made to the community of KwaMadlala to restore the water supply by the end of June 2025 and requested an update

on the progress of the project. He then recommended changing the service providers but expressed concerns about the newly elected water tanker service providers.

Cllr Mthethwa acknowledged the support from the Ugu District Municipality during the community protests.

He mentioned that the areas of Umzumbe had enough boreholes, but the challenge was the progress, given that most of the boreholes were incomplete. He requested the Department of Water Services' intervention in addressing the water issues in various areas of the Umzumbe Local Municipality, including Emathulini, Sihlonyaneni, KwaFica, Bangibizo, and Esiqungeni.

Additionally, he reported that the community in the Siqungeni area had water supply issues for three to four months. He requested that the Department of Water Services allocate a team to resolve the water issues, as he had scheduled a meeting with the community in a week's time.

Cllr Nkasa raised concerns about the water issues in Ward 29, specifically in the Umthombothi area of Ray Nkonyeni.

Cllr Hlophe commended the report and highlighted issues including the non-functional boreholes in Ray Nkonyeni as well as E. Coli in the Gamalakhe Rivers. He emphasized the need for a pipeline in Ward 14 to alleviate pressure on the Mhlabatshane and KwaMadlala Reservoirs. He recommended that both the Mayor and the Municipal Manager should intervene by deploying a team to address the water issues in the area of Oshabeni.

The Municipal Manager acknowledged all the comments and noted the concerns raised, ensuring that same would be attended to. He assured members that the upcoming peak season would be carefully managed to ensure adequate water supply, particularly in rural areas.

Following which,

It was unanimously

RESOLVED:

- (a) That the report on the Water Supply Status Quo be and is hereby **CONSIDERED** and **NOTED**.
- (b) That strategies be developed to mitigate the impact of strikes.

C 172/05/25 SALGA Monthly Report

The Municipal Manager took members through the report.

It was noted that the objective of the report was to request Council to make written submissions towards SALGA's development of a position paper on the review of the White Paper on Local Government (WPLG26). Additionally, members were informed that SALGA would be holding further engagements with municipalities in each Province.

Following which,

It was unanimously

RESOLVED:

That the SALGA Monthly Report be and is hereby **CONSIDERED** and **NOTED**.

C 173/05/25 Human Rights Commission Inquiry

The Municipal Manager took members through the report.

Following which,

It was unanimously

RESOLVED:

That the report on the Human Rights Commission Inquiry be and is hereby **CONSIDERED** and **NOTED**.

C 174/05/25 SECTION 79 REPORTS

It was noted that there were none.

MATTERS FOR DISCUSSION

C 175/05/25 Replacement of Cllr VM Chiya (ANC PR Councillor) with Cllr NT Dlamini

The Speaker took members through the report.

It was noted that the purpose of the report was to inform Council of the replacement of the former Cllr VM Chiya, a PR Councillor who served on the Ugu District Municipal Council, with Cllr NT Dlamini.

Members were reminded of the expulsion of the former Cllr VM Chiya by the Council.

In light of this, the Office of the General Manager: Corporate Services received notification from the IEC informing that the former Cllr VM Chiya, a PR Councillor in the Ugu District Municipal Council, had been replaced by Cllr NT Dlamini.

Considering the above, Cllr NT Dlamini was sworn in as a PR Councillor in the Ugu District Municipal Council.

Following which,

It was

RESOLVED:

- (a) That the report regarding the Replacement of Cllr VM Chiya (ANC PR Councillor) with Cllr NT Dlamini be and is hereby **CONSIDERED** and **NOTED**.
- (b) That, it be and is hereby **NOTED** that Cllr NT Dlamini was sworn in as a PR Councillor in the Ugu District Municipal Council.

C 176/05/25 Replacement of Cllr ND Ndovela (EFF, MR Councillor representing RNM) with Cllr AW Gege

The Speaker took members through the report.

It was noted that the purpose of the report was to inform Council of the replacement of Cllr ND Ndovela, a MR Councillor representing the Ray Nkonyeni Municipality who served on the Ugu District Municipal Council, with Cllr AW Gege.

Considering the above, Cllr AW Gege was sworn in as a MR Councillor representing Ray Nkonyeni Municipality in the Ugu District Municipal Council.

Following which,

It was

RESOLVED:

- (a) That the report regarding the Replacement of Cllr ND Ndovela (EFF, MR Cllr representing RNM) with Cllr AW Gege be and is hereby **CONSIDERED** and **NOTED**.
- (b) That, it be and is hereby **NOTED** that Cllr AW Gege was sworn in as a MR Councillor representing the Ray Nkonyeni Municipality in the Ugu District Municipal Council.

C 177/05/25 Ugu District Municipality – Final Budget 2025/2026

At that stage of the proceedings, His Worship, the Mayor, delivered the Budget Speech for the 2025/2026 financial year for both the Ugu District Municipality and the South Coast Tourism and Investment Entity (SCTIE).

Commenting on the budget, Cllr JS Ngwane expressed support for the 2025/2026 Financial Year Budget, emphasizing that the needs of the citizens, particularly those residing in the rural areas, were taken into consideration. He applauded the Mayor and moved for the adoption of the budget, which was seconded by Cllr FM Ngwane.

Following which,

It was

RESOLVED:

- (a) That the FINAL Tariff of Charges Schedule for the financial year 2025/2026 be and is hereby **APPROVED**.
- (b) That the FINAL Budget of Ugu District Municipality for the financial year 2025/2026 MTREF(A-Schedule) be and is hereby **APPROVED**:
 - Table A1 – Budget summary
 - Table A2 – Budget Financial Performance (Standard Classification)
 - Table A3 – Budget Financial Performance (Rev & Exp by municipal vote))
 - Table A4 – Budget Financial Position (Revenue & Expenditure)
 - Table A5 – Capital Budget
 - Table A6 – Budget Financial Position

- Table A7 – Budget Cash Flow
- Table A8 – Cash backed reserves.
- Table A9 –Asset Management
- Table A10 – Basic Service Delivery
- Other Supporting Tables (Table SA1 – SA37)

(c) That the following FINAL Budget related policies be and are hereby **APPROVED**:

- Asset Disposal Policy
- Asset Management Policy,
- Borrowing Policy,
- Budget Policy,
- Cash Management and investment Policy,
- Cash Management Policies,
- Cost Containment Policy,
- Credit Control and Debt Collection By-Law,
- Credit Control and Debt Collection Policy,
- Expenditure Policy,
- Free Water Services Policy,
- Funding & Reserves Policy,
- Handling Of Insurance Claims Procedure and Process
- Indigent Policy,
- Insurance Policies
- Petty Cash Policy
- Standard Infrastructure Procurement and Delivery Management
- Supply Chain Management Policy,
- Unauthorized, Irregular, Fruitless and Wasteful Expenditure,
- Virement Policy

(d) That the Service Level Standards be and are hereby **APPROVED**.

C 178/05/25 Report from the Audit Committee

The Chairperson of the Audit Committee presented the report to Council.

He reminded Council of the Audit Committee's responsibilities, noting that the Committee had fulfilled its obligations under Section 166 of the MFMA.

He highlighted the following aspects:

- The Audit Committee Meetings; and
- Members' Attendance at the Meetings

He also reported on the following aspects namely:

- The Effectiveness of Internal Controls; and
- In-Year Management and Monthly/Quarterly Reports

He further highlighted the recommendations.

In conclusion, he expressed appreciation to the Council, the Municipal Manager, and all assurance service providers for their leadership and support. He acknowledged the valuable contributions of the Internal Audit team and extended thanks to the Chief Audit Executive for their ongoing co-operation.

Commenting, Cllr Henderson thanked the Chairperson of the Audit Committee for the report.

He emphasized that the responsibility lies with the Council and Management to implement the recommendations.

Referring to recommendation (m) regarding Umgeni Water, he suggested that the Municipal Manager should establish a Task Team to investigate the entire issue of Umgeni Water, given its underperformance. He requested that the Task Team's report should then be submitted to Council.

Additionally, he indicated that all the recommendations required Action Plans.

Following which,

It was unanimously

RESOLVED:

That the report from the Audit Committee be and is hereby **CONSIDERED** and **NOTED**.

C 179/05/25 Ugu District Municipality-April 2025 Monthly Budget Statement

The Speaker reminded Council that the Agenda was dispatched on time, giving members ample opportunity to review the reports. Members were then given a platform to ask questions or seek clarity.

It was noted that the objective of the report was to inform members about the Monthly Budget Statement for April 2025, in compliance with Section 71 of the Municipal Finance Management Act (MFMA).

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Cele-Luthuli.

Following which,

It was unanimously

RESOLVED:

- (a) That the report on the Ugu District Municipality-April 2025 Monthly Budget Statement be and is hereby **CONSIDERED**.
- (b) That the Monthly Budget Statement for the month of April 2025 be and is hereby **APPROVED**.
- (c) That the Monthly Budget Statement for the month of April 2025 and the supporting documents be submitted to both the Provincial and National Treasury in both electronic and hard copies.

C 180/05/25 SCM Monthly Performance Report: April 2025

The Municipal Manager took members through the report.

It was noted that the purpose of the report was to inform members on the SCM Monthly Performance Report for April 2025.

It was further noted that this report allows Council to monitor and review the spending patterns within the Municipality effectively.

Thereafter, Cllr Nciki moved for the acceptance of the recommendations and was seconded by Cllr FM Ngwane.

Following which,

It was unanimously

RESOLVED:

- (a) That the SCM Monthly Performance Report for April 2025 be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the SCM Monthly Performance Report for April 2025 be and is hereby **APPROVED**.

C 181/05/25 Quarter 3: Early Warning Signals for the Municipalities Meeting the Criteria of Financial Problems for the 2024/2025 Financial Year

The Municipal Manager took members through the item.

Following which,

It was unanimously

RESOLVED:

That the report on the Quarter 3: Early Warning Signals for the Municipalities Meeting the Criteria of Financial Problems for the 2024/2025 Financial Year be and is hereby **CONSIDERED** and **NOTED**.

C 182/05/25 Assessment for the 2025/2026 Annual Budget tabled in terms of Section 16 (2) of the Municipal Finance Management Act, Act No. 56 of 2003 (MFMA)

The Municipal Manager took members through the item.

It was noted that the intention of the report was to table to Council the letter from Provincial Treasury on the Assessment of the 2025/2026 Annual Budget tabled in terms of Section 16 (2) of the Municipal Finance Management Act, Act No. 56 of 2003 (MFMA).

Following which,

It was unanimously

RESOLVED:

That the Letter from Provincial Treasury for the 2025/2026 Annual Budget tabled in terms of Section 16 (2) of the Municipal Finance Management Act, Act No. 56 of 2003 (MFMA) be and is hereby **CONSIDERED** and **NOTED**.

C 183/05/25 Umtamvuna Electrical Power Upgrade Progress Report

The Municipal Manager took members through the report.

Following which,

It was unanimously

RESOLVED:

That the Umtamvuna Electrical Power Upgrade Progress Report be and is hereby **CONSIDERED** and **NOTED**.

C 184/05/25 Request for the Change of Members in the Council Committees: Democratic Alliance (DA)

The Municipal Manager took members through the report.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Duma.

Following which,

It was unanimously

RESOLVED:

- (a) That the Request for the Change of Members in the Council Committees: Democratic Alliance (DA) be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the Request for the Change of Members in the Council Committees: Democratic Alliance (DA) be and is hereby **APPROVED**.
- (c) That the following changes be and is hereby **APPROVED**:
 - Cllr J Schmidt be moved from the Portfolio Committee on Sound Governance and Human Resources to the Municipal Public Accounts Committee (MPAC); and
 - Cllr LMR Ngcobo be moved from the Municipal Public Accounts Committee (MPAC) to the Portfolio Committee on Sound Governance and Human Resources

C 185/05/25 MFMA Section 33 – Acquisition of Fleet

The Municipal Manager took members through the report.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr FM Ngwane.

Following which,

It was

RESOLVED:

- (a) That the report regarding the MFMA Section 33 – Acquisition of Fleet be and is hereby **CONSIDERED** and **NOTED**.
- (b) That, it be and is hereby **NOTED** that the Municipal Manager had made public the draft contract and an information statement summarizing the Municipality's obligations in terms of the proposed contract.
- (c) That the local community and other interested people submit to the Municipality comments or representations in respect of the proposed contract.
- (d) That the views and recommendations of the National and Provincial Treasuries as well as the national department responsible for local government be solicited.
- (e) That the Municipality's projected financial obligations in terms of the proposed contract for each financial year covered by the proposed contract be and is hereby **CONSIDERED**.
- (f) That, it be and is hereby **NOTED** that the impact of the financial obligations on the Municipality's future municipal tariffs and revenue would have no effect.
- (g) That any comments or representations on the proposed contract received from the local community and other interested persons; and any written views and recommendations on the proposed contract by the National Treasury, the relevant provincial treasury, the national department responsible for local government was already submitted to the Council prior to concluding the contract.
- (h) That the significant financial economic or financial benefit of lesser repayment amounts and asset ownership at the end of the term be accepted by the Council.
- (i) That the entire contract exactly as it is to be executed be made available to the Council and it be not withheld from public scrutiny except as provided for in terms of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000).
- (j) That the Municipal Manager be and is hereby **AUTHORISED** to sign the contract on behalf of the Municipality.

MATTERS FOR CONSIDERATION FROM COMMITTEES

Extracts from the Draft Minutes of the Joint Meeting of the Executive Committee and the Portfolio Committee on Finance held on 21 May 2025

South Coast Tourism Investment and Enterprise (SCTIE): Final Budget for the 2025/2026 Financial Year

His Worship, the Mayor took members through the report.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Fica.

Following which,

It was

RESOLVED:

- (a) That the report on the South Coast Tourism Investment and Enterprise (SCTIE): Final Budget for the 2025/2026 Financial Year be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the South Coast Tourism Investment and Enterprise (SCTIE): Final Draft Budget for the 2025/2026 Financial Year, along with the Revised Strategy and Annual Performance Plan 2026 be and is hereby **APPROVED**.

C 187/05/25 2025/2026 IDP Review

His Worship, the Mayor took members through the report.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Fica.

Following which,

It was

RESOLVED:

- (a) That the 2025/2026 Final Integrated Development Plan Review be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the 2025/2026 Final Integrated Development Plan Review be and is hereby **ADOPTED**.

C 188/05/25 2025 Spatial Development Framework

His Worship, the Mayor took members through the item.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Fica.

Following which,

It was

RESOLVED:

- (a) That the report on the 2025 Final Spatial Development Framework be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the 2025 Final Spatial Development Framework be and is hereby **APPROVED**.

Extracts from the Draft Minutes of the Meeting of the Executive Committee held on 21 May 2025

C 189/05/25 Request for Approval of Investment in the Partnership for the Implementation of the UGU Jazz Festival 2025 - 2027

The Municipal Manager took members through the report.

Thereafter, Cllr Mzindle moved for the acceptance of the recommendations and was seconded by Cllr FM Ngwane.

Following which,

It was

RESOLVED:

- (a) That the report on the request for Approval of Investment in the Partnership for the Implementation of UGU Jazz Festival 2025 – 2027 be and is hereby **CONSIDERED** and **NOTED**.
- (b) That a financial investment of R1000,000.00 per year, starting in 2025, then 2026, and 2027, towards the partnership with Cool Sound Trading, in the implementation of the Ugu Jazz Festival project, 2025 – 2027 be and is hereby **APPROVED**.
- (c) That the Ugu District Municipality's financial contribution for the Ugu Jazz Festival be transferred to the SCTIE given that same is a Tourism project.

C 190/05/25 Labour Relations and Disciplinary Matters

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Labour Relations and Disciplinary Matters be and is hereby **CONSIDERED** and **NOTED**.

C 191/05/25 Mobile Citizen APP

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Mobile Citizen APP be and is hereby **CONSIDERED** and **NOTED**.

C 192/05/25 Update: SALGA KZN Games 2025

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Notice on the SALGA KZN Games for 2025 be and is hereby **CONSIDERED** and **NOTED**.

C 193/05/25 Report on Inclusive Economy: Facilitation and Coordination of Ugu District Disability Project (SDBIP: LED 3)

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Inclusive Economy: Facilitation and Coordination of the Ugu District Disability Project (SDBIP- LED 3) be and is hereby **CONSIDERED** and **NOTED**.

C 194/05/25 2025 Reviewed Ugu District Local Economic Development Framework: Strategy & Plan 2022-2032 & Structure and Post Titles Review

The Municipal Manager took members through the report.

Thereafter, Cllr Nyuswa moved for the acceptance of the recommendations and was seconded by Cllr Cele-Luthuli.

Following which,

It was

RESOLVED:

- (a) That the report on the 2025 Reviewed Ugu District Local Economic Development Framework: Strategy and Plan 2022 – 2032 and Structure and Post Titles Review (SDBIP: LED 01) be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the 2025 Reviewed Ugu District Local Economic Development Framework: The Strategy and Plan 2022 to 2032 be and is hereby **APPROVED**.
- (c) That the reviewed LED Structure and specifically Post Titles that were aligned to the Reviewed LED Strategy be and is hereby **NOT APPROVED**.
- (d) That the 2025 Reviewed LED Framework: Strategy and Plan 2022 to 2032 and the reviewed / assessed structure with Post Titles be included in the IDP Reviewed Review Document of 2025.
- (e) That, it be and is hereby **NOTED** that the Structure and Post Titles Review be and is hereby **NOT APPROVED**.

C 195/05/25 Social Compact Launch and Implementation

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

- (a) That the report on the Social Compact Launch and the Implementation be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the Launch of the Social Compact and subsequent implementation be and is hereby **SUPPORTED**.
- (c) That the resident associations or formations from the Umzumbe Local Municipality and the Umuziwabantu Local Municipality be and is hereby **ADVISED** accordingly.

C 196/05/25 Service Level Agreement (2025–2030) Between Ugu District Municipality and the South Coast Tourism and Investment Enterprise (SCTIE)

The Municipal Manager took members through the report.

Thereafter, Cllr FM Ngwane moved for the acceptance of the recommendations and was seconded by Cllr Mweshe.

Following which,

It was

RESOLVED:

- (a) That the report on the Service Level Agreement (2025 to 2030) between Ugu District Municipality and the South Coast Tourism and Investment Enterprise be and is hereby **CONSIDERED** and **NOTED**.
- (b) That, it be and is hereby **NOTED** that Cllr SD Mdluli was not in **SUPPORT** of the Service Level Agreement from 2025 to 2030 between the Ugu District Municipality and the South Coast Tourism and Investment Enterprise.
- (c) That the Service Level Agreement from 2025 to 2030 between Ugu District Municipality and the South Coast Tourism and Investment Enterprise be and is hereby **APPROVED**.
- (d) That the Accounting Officer be and is hereby **AUTHORISED** to sign the Service Level Agreement from 2025 to 2030 between the Ugu District Municipality and the South Coast Tourism and Investment Enterprise.

C 197/05/25 Progress Report on Registration of Spaza Shops (SDBIP: CCI 34)

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the Progress Report on the Registration of Spaza Shops (SDBIP: CCI 34) be and is hereby **CONSIDERED** and **NOTED**.

C 198/05/25 2025 Review of the Standard Operating Procedure for Sanitation Incidents

The Municipal Manager took members through the report.

Thereafter, Cllr Cele-Luthuli moved for the acceptance of the recommendations and was seconded by Cllr LS Zungu.

Following which,

It was

RESOLVED:

- (a) That the report on the 2025 Review of the Standard Operating Procedure for Sanitation Incidents be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the 2025 Review of the Standard Operating Procedure for Sanitation Incidents be and is hereby **APPROVED**.

C 199/05/25 Ugu District Climate Change Risk Profile and Climate Change Adaptation Plan

The Municipal Manager took members through the report.

Thereafter, Cllr Tenza moved for the acceptance of the recommendations and was seconded by Cllr Khawula.

Following which,

It was

RESOLVED:

- (a) That report on the Ugu District Climate Change Risk Profile and the Climate Change Adaptation Plan be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the report on the development of the Climate Change Risk Profile and the Climate Change Adaptation Plan for the Ugu District Municipality be and is hereby **CONSIDERED** and the escalation of the two (2) documents be and are hereby **APPROVED**.
- (c) That, it be and is hereby **NOTED** that the planned Climate Change Risk Profile and the Climate Change Adaptation Plan Workshop scheduled for Friday, 04 April 2025 was **SUPPORTED**.

C 200/05/25 Classification of an "Incident" Reported in Terms of Section 30 of the National Environmental Management Act, 1998 (Act 107 Of 1998) As Amended

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Classification of an “Incident” Reported in Terms of Section 30 of the National Environmental Management Act, 1998 (Act 107 of 1998) as Amended be and is hereby **CONSIDERED** and **NOTED**.

C 201/05/25 Report on Organizational Structure Review 2025/2026

The Municipal Manager took members through the report.

Thereafter, Cllr Manyoni moved for the acceptance of the recommendations and was seconded by Cllr LS Zungu.

Following which,

It was

RESOLVED:

- (a) That the report on the Organisational Structure Review 2025/2026 be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the change of designations for the Economic Development and Environmental Services Department with no financial implications be and is hereby **CONSIDERED**.
- (c) That the normalisation of the Budget and Treasury Office for the Cash Management Section Positions of Cashier Supervisors from Post Level 09 to Post Level 07 and the Cashiers from Post Level 11 to Post Level 10.1 be and is hereby **CONSIDERED**.
- (d) That the request for the organisational structure input and approval be and is hereby **ADOPTED**.

C 202/05/25 Human Rights Report on Input WJT WSA Profile KZN Narrative - UGU DM

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Ugu District Municipality’s input / comment to the Human Rights Commission be and is hereby **CONSIDERED** and **NOTED**.

MINUTES FROM COMMITTEES

C 203/05/25 Minutes of the 44th Meeting of the Executive Committee held on 16 April 2025

The Speaker took members through the noting of the minutes for the 44th meeting of the Executive Committee held on 16 April 2025.

Following which,

It was unanimously

RESOLVED:

That the Minutes of the 44th Meeting of the Executive Committee held on 16 April 2025 be and is hereby **CONSIDERED** and **NOTED**.

C 204/05/25 URGENT MATTERS

It was noted that there were none.

[At that stage of the proceedings, Cllr Mthethwa moved for the meeting to move in-committee and was seconded by Cllr Caluza.]

IN-COMMITTEE MATTERS

C 205/05/25 In-Committee Minutes of the Special Meeting of the Ugu District Municipal Council held on 17 April 2025

The Speaker took members through the In-Committee Minutes of the Special Meeting of the Ugu District Municipal Council held on 17 April 2025.

Thereafter, Cllr Mthethwa moved for the acceptance of the recommendations and was seconded by Cllr Henderson.

Following which,

It was

RESOLVED:

That the In-Committee Minutes of the Special Meeting of the Ugu District Municipal Council held on 17 April 2025 be and are hereby **CONFIRMED**.

C 206/05/25 Declaration of the Vacancy for the Position of the General Manager: Corporate Services

The Municipal Manager took members through the report.

Thereafter, Cllr Khawula moved for the acceptance of the recommendations and was seconded by Cllr LS Zungu.

Following which,

It was

RESOLVED:

(a) That the report on the declaration of the General Manager: Corporate Services with effect from 01 May 2025 be and is hereby **CONSIDERED** and **NOTED**.

(b) That the declaration of the General Manager: Corporate Services with effect from 01 May 2025 be and is hereby **APPROVED**.

(c) That the Recruitment and Selection Process commence in June 2025.

(d) That the confirmation of the Recruitment and Selection Panel for this position be and is hereby **APPROVED** as follows:

- The Municipal Manager, who will be the Chairperson;
- A member of the Mayoral Committee or Councillor who is the Portfolio Head of the relevant Portfolio Committee; and
- At least one person who is not a Councillor or Staff Member of the Municipality and has expertise or experience in the area of the advertised post

C 207/05/25 Appointment of the Acting General Manager: Corporate Services

The Speaker took members through the report.

Thereafter, Cllr LS Zungu moved for the acceptance of the recommendations and was seconded by Cllr Mthethwa.

Following which,

It was

RESOLVED:

- (a) That the request to appoint the Acting General Manager: Corporate Services, as the position has become vacant effective from the 1st of May 2025 be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the acting appointment of Ms MP Gobhozi to the position of the General Manager: Corporate Services for a period of three (03) months, effective from the 01st of May 2025 to the 31st of July 2025 be and is hereby **APPROVED**.
- (c) That Ms MP Gobhozi be paid an Acting Allowance as per the provisions of the Municipal Acting Allowance Policy be and is hereby **APPROVED**.

C 208/05/25 Notice of Motion IRO Victor Mandlakayise Chiya/MEC for COGTA KwaZulu-Natal Province and Others Case No: 4590/25P

The Municipal Manager took members through the report.

Following which,

It was

RESOLVED:

That the report on the Notice of the Motion IRO Victor Mandlakayise Chiya/MEC for COGTA KwaZulu-Natal Province and Others Case No: 4590/25P be and is hereby **CONSIDERED** and **NOTED**.

C 209/05/25 Appointment of the General Manager: Water Services

The Municipal Manager took members through the report.

Thereafter, Cllr Dlamini moved for the acceptance of the recommendations and was seconded by Cllr Manyoni.

Following which,

It was

RESOLVED:

- (a) That the report on the Appointment of the General Manager: Water Services be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the recommendations of the Interviewing Panel to appoint Dr LT Mwelase to the position of the General Manager: Water Services as confirmed by the Interviewing Panel be and is hereby **CONSIDERED** and **APPROVED**.
- (c) That the recommendations of the Interviewing Panel to appoint Dr LT Mwelase to the position of the General Manager: Water Services together with the Competency Assessment Results that have deemed her **COMPETENT** for the position of the General Manager: Water Services with effect from 01 June 2025 be and is hereby **CONSIDERED** and **APPROVED**.
- (d) That the appointment of Dr LT Mwelase be on a permanent status of employment with a total remuneration package of R1,528,180 (Midpoint of a Category 06 Municipality).
- (e) That His Worship, the Mayor be and is hereby **AUTHORISED** request the CoGTA MEC in writing for the concurrence on the appointment of Dr LT Mwelase to the position of the General Manager: Water Services for the Ugu District Municipality.

C 210/05/25 MEC Concurrence on the Appointment of the Municipal Manager

The Manager: Human Resources took members through the report.

Following which,

It was

RESOLVED:

That the report on the concurrence on the Appointment of the Municipal Manager – Mr V.O Mazibuko for the Ugu District Municipality effective from 01 May 2025 be and is hereby **CONSIDERED** and **NOTED**.

C 211/05/25 Request for the Waiver of the Municipal Manager's Total Remuneration Package

The Manager: Human Resources took members through the report.

Thereafter, Cllr Manyoni moved for the acceptance of the recommendations and was seconded by Cllr FM Ngwane.

Following which,

It was

RESOLVED:

- (a) That the report on the request for the waiver of the Municipal Manager's Total Remuneration Package be and is hereby **CONSIDERED** and **NOTED**.

- (b) That the total remuneration package for the Ugu District Municipality's Municipal – Mr V.O Mazibuko, be paid at midpoint of R1, 842,312.00 instead of being paid at the minimum remuneration package of R1,581,405.00.
- (c) That, His Worship the Mayor be and is hereby **AUTHORISED** to make a submission to the CoGTA MEC to consider the recommendations for assessment and submission to the CoGTA Minister for the review of the Total Remuneration Package for the Ugu District Municipality – Mr V.O Mazibuko to be paid at the midpoint remuneration package for the Municipal Managers at a category to be determined by the Minister when assessing this application.

C 212/05/25 Performance Bonus for Section 56 Managers

The Municipal Manager took members through the report.

Thereafter, Cllr LS Zungu moved for the acceptance of the recommendations and was seconded by Cllr LS Nyuswa.

Following which,

It was unanimously

RESOLVED:

- (a) That the report on the performance bonuses for the S56 Managers be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the bonus be and is hereby **APPROVED** as follows:
- | | | | |
|----------------|--|---|-----|
| • Ms M Gobhozi | - Acting General Manager: Corporate Services | - | 12% |
| • Mr K Audan | - General Manager: Budget and Treasury | - | 12% |
| • Ms D Rankin | - General Manager: EDES | - | 12% |
| • Mr S Malinga | - Acting General Manager: Water Services | - | 10% |

C 213/05/25 Performance Bonus for Municipal Manager (Mr VO Mazibuko)

His Worship, the Mayor took members through the report.

Thereafter, Cllr Cele-Luthuli moved for the acceptance of the recommendations and was seconded by Cllr Ndadane.

Following which,

It was

RESOLVED:

- (a) That the report on the performance bonus for the Municipal Manager be and is hereby **CONSIDERED** and **NOTED**.
- (b) That the bonus be and is hereby **APPROVED** as follows:
- Municipal Manager – 12%

[At that stage of the proceedings, Cllr Mthethwa moved for the meeting to move out of committee and was seconded by Cllr Khawula.]

C 214/05/25 DATE OF NEXT MEETING

It was noted that the date of the next meeting was scheduled for 26 June 2025.

C 215/05/25 CLOSURE

In closing, the Speaker expressed gratitude to all present for their co-operation and participation in the meeting.

With no further items for discussion, the Speaker declared the meeting closed at 13h35.

CHAIRPERSON: -----

DATE:-----