



## **EXTERNAL ADVERTISEMENT**

### **PERMANENT EMPLOYMENT VACANCY**

Ugu District Municipality, situated at 28 Connor Street Port Shepstone, within the Province of Kwazulu-Natal, invites applications from suitably qualified dynamic and mature candidates whose background and experience match this challenging position. The Municipality seeks to appoint a highly-motivated visionary and self-starter to the following position:

### **WATER SERVICES DEPARTMENT GENERAL MANAGER: WATER SERVICES**

#### **Permanent Employment**

#### **TOTAL REMUNERATION PACKAGE PER ANNUM (ALL INCLUSIVE)**

**Minimum: R1 283 670      Midpoint: R1 528 180      Maximum: R1 724 407**

**THIS IS A RE-ADVERTISEMENT OF THE ABOVE VACANCY. APPLICANTS WHO HAVE PREVIOUSLY APPLIED NEED TO RE-APPLY, AS THEIR PREVIOUS APPLICATIONS WILL NOT BE CONSIDERED**

**Appointment to the position of the General Manager: Water Services will be on a permanent status of employment in terms of Section 56 and 57 of the Local Government: Municipal Systems Act, Act 32 of 2000, as amended, read together with the Local Government: Municipal Performance Regulations, 2006 and the Local Government: Municipal Finance Management Act: Municipal Regulations on Minimum Competency Levels of 2007**

#### **Key Requirements**

- A valid Grade 12 Certificate
- A Bachelor Degree in Civil Engineering, or equivalent NQF Level 7 qualification
- A minimum of five (5) years' experience at middle management level and have proven successful management experience in Water Services Department
- A qualification in the Certificate Programme in Management Development for Municipal Finance (CPMD MF) or attaining of the qualification within a reasonable time-frame in terms of the Municipal Regulations on Minimum Competency Levels, 2007
- Have a proven successful management experience in Water Services Provision
- A valid code B driver's license; and
- Applicants must be registered as a Professional Engineer / Technologist with the Engineering Council of South Africa (ECSA)

## **Knowledge**

- Good knowledge and understanding of relevant policy and legislation.
- Good knowledge and understanding of institutional governance systems and performance management.
- Good knowledge of Water Services, including following:
  - Water Services Operation;
  - Water Services Authority;
  - Water Resources Management;
  - Project Management Unit and Quality Assurance.
- Good knowledge of Supply Chain Management Regulations and the preferential Procurement Policy Framework Act ,Act No. 5 of 2000
- Good Governance
- Labour Relations Act and other related prescripts
- Legal background and human capital management
- Knowledge of coordination and oversight of all specialised support functions
- Good facilitation and communication skills in at least two official languages

## **Key Performance Areas:**

- Demonstrate sound business management and leadership;
- Responsible for the effective and efficient leadership and financial management of operations in the Water and Sanitation Sector to ensure that the Integrated Development Plan and Water Services Development Plan integrate congruently with the overall mandate of the municipality vis a-vis delivery and development;
- Ugu District Municipality is the water services authority and a provider for all the four local municipalities under its area of jurisdiction, and the incumbent will therefore have an ample opportunity of driving a ring – fenced department whose role is critical to the attainment of the district's vision;
- Significant experience at a strategic level in a municipal or equivalent environment, preferably in the water and sanitation sector;
- The incumbent will also be a member of the Management Committee and will be expected to contribute to the strategic management of the municipality as a whole;
- Providing strategic leadership while ensuring attention to detail in all the operations of the department;
- Communicating with internal and external stakeholders including Councillors, Amakhosi, other spheres of government, civil society and development practitioners;

**The following competencies are required in the above positions: -**

Strategic direction and leadership  
People management  
Program and project management  
Financial management  
Change leadership  
Government leadership  
Moral competence  
Planning and organising  
Analysis and innovation  
Knowledge and Information management  
Communication  
Results and quality focus

**NB:** Ugu District Municipality subscribe to the provisions of Employment Equity Act.

**All applications must be submitted with an application form which can be found on our website ([www.ugu.gov.za](http://www.ugu.gov.za)), accompanied by a comprehensive curriculum vitae, certified copies of educational qualifications and driver's license to the Acting Municipal Manager for the attention of:**

**The Manager: Human Resources, Ms NP Gumbi; Ugu District Municipality, P.O. Box 33, Port Shepstone, 4240, hand-delivered at: (96 Marine Drive, Oslo Beach), Port Shepstone, 4240 or [Recruitment@ugu.gov.za](mailto:Recruitment@ugu.gov.za) No late, faxed applications shall be considered.**

**Enquiries:** Ms NP Gumbi, Tel. 039-688 3537

**Closing Date:** 16h00, Friday, 27 September 2024

**Due to the expected high response volume, communication will be limited to short-listed candidates only. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful.**



**MR VO MAZIBUKO  
ACTING MUNICIPAL MANAGER**