									PERSON RES			IP 2016 / 2017 GER: CORPORA	TE SERVICES						
										Annual Budg	et Information		Quart	erly Performance T	argets		Progress; Challeng	es And Remedial Act	ion
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Measures to Improve	Revised Timeframe To
									VOTE	VOTE	VOTE	Source				Not Achieved)	Challenges	Performance	Achieve Target
CS 1	MTID 1		Organisation	OPMS Quarterly Reviews	NA	New	Percentage compliance with submission of performance information	100	N/A	N/A	N/A	N/A	100%	100%	Proof of notification Proof of submission (Email) AND Acknowledgement of receipt of complete information	Achieved	N/A	N/A	N/A
			al Performance						R 0.00	R 0.00	R 0.00		R 0.00						
CS 2	MTID 1			Adoption of Annual Report	NA	New	Percentage compliance with submission of Annual Report compilation	100	N/A	N/A	N/A	N/A	100%	100%	Proof of notification Proof of submission (Email) AND Acknowledgement of receipt of complete information	Achieved	N/A	N/A	N/A
									R 0.00	R 0.00	R 0.00		R 0.00						
CS 3	MTID 1	Transforma tion & Institutional Developme	ORGANISA TIONAL PERFORMA NCE MANAGEM ENT SYSTEM	Individual Performance Management Systems	N/A	10%	Percentage Performance Management Systems implemented for employees up to level 7	100					100%	100%	Copies of signed agreements or workplans	Achieved	N/A	N/A	N/A
CS 4	MTID 2		EMPLOYEE WELNESS	EHW programmes	N/A	4	Number of EHW programmes implemented	4	320440-020-050	N/A	N/A	Internal OPEX	1	1 06/09/2016	Attendance Register Programme of event Evaluation report to MANCO/Extended Committee Resolution of MANCO/Extended	Achieved	N/A	N/A	N/A
							Number of			N/A	N/A				ME 1 11 11 11 11 11 11 11 11 11 11 11 11				
CS 5	MTID 2				N/A	6	incapacity hearings in the cases of ill health concluded	4					1	2	Minutes of Incapacity Meeting Attendance Register	Achieved	N/A	N/A	N/A
CS 6	MTID 2		EMPLOYEE WELNESS	EHW programmes	N/A	Nil	Number of Ad-hoc Health Assessments done	4	R 150 000.00			N/A	1	1 12/09/2016	Health assessment report to MANCO/Extended Committee Minutes	Achieved	N/A	N/A	N/A
CS 7	MTID 3				N/A	100%	Percentage Implementation WSP based on No. of programmes	100	321540-020-050			Internal OPEX	10%	18%	Training Report to MANCO/Extended MANCO/Extended Minutes Attendance Registers of trainings	Achieved	N/A	N/A	N/A

										PERSON RE		SERVICES SDB								
										T ERSON RE		et Information	SERI. CORI ORFI		erly Performance T	argets		Progress; Challeng	es And Remedial Act	ion
SI F	BIP EF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	04.7	0.4.1	04 005	Progress (Achieved/	Blockages/	Measures to	Revised Timeframe To
					,					VOTE	VOTE	VOTE	Source	Q1 Target	Q1 Actual	Q1 POE	Not Achieved)	Challenges	Improve Performance	Achieve Target
				TRAINING																
C	S 9		Municipal Transforma tion & Institutional Developme nt	AND DEVELOPM ENT	Training & Development			Number of Employees with Disabilities benefitted on Training program's held		R 3 000 000.00	N/A	N/A	Internal OPEX	2	3	Attendance Register Programme Report to MANCO/Extended Extract of Minutes of MANCO/Extended	Achieved	N/A	N/A	N/A
С	3 11	MTID 5				N/A	4	Number of education/awarenes s programmes on labour related issues conducted	4	N/A	N/A	N/A	N/A	1	2	Attendance Register Programme of event	Achieved	N/A	N/A	N/A
				LABOUR RELATIONS	Education and Awareness					R 0.00	R 0.00	R 0.00	R 0.00	R 0.00						
С	5 12	MTID 5				N/A	Nil	Number of Departmental Management / Union meetings co- ordinated	6	N/A	N/A	N/A	N/A	2	4	Attendance Registers Agenda Minutes of the	Achieved	N/A	N/A	N/A
								ordinated		R 0.00	R 0.00	R 0.00	R 0.00	R 0.00		meeting				
С	i 13	MTID 5			Disciplinary Management	N/A	Nil	Turn-around time of completion of disciplinary matters by departments	3 months	N/A	N/A	N/A	N/A	3	3	Progress Report on cases (1 quarterly Report) MANCO/Extended Extract of Minutes	Achieved	N/A	N/A	N/A
										R 0.00	R 0.00	R 0.00	R 0.00	R 0.00						
С	5 14	MTID 5		LABOUR		NA	New	Number of Management/Union meetings by HOD	10	N/A	N/A	N/A	N/A	3	3	Report to MANCO/Extended Minutes of Management/Union meeting Attandence Register		N/A	N/A	N/A
				RELATIONS						R 0.00	R 0.00	R 0.00	R 0.00	R 0.00						
С	3 15	MTID 5	Municipal Transforma tion & Institutional Developme		Disciplinary Management	NA	New	Number of General Staff meetings	2	N/A	N/A	N/A	N/A		1 6 July 2016:	Agenda Minutes of Departmental Meeting Attandence Register	Achieved	N/A	N/A	N/A
			nt							R 0.00	R 0.00	R 0.00	R 0.00	R 0.00						
С	3 16	MTID 5				NA	New	Number of Departmental meetings	4	N/A	N/A	N/A	N/A	1	2	Agenda Minutes of Extended Departmental Mangement Meeting Attandence Register	Achieved	N/A	N/A	N/A
										R 0.00	R 0.00	R 0.00	R 0.00	R 0.00						

									PERSON RE		SERVICES SDB	P 2016 / 2017 GER: CORPORA	TE SERVICES						
										Annual Budg	et Information		Quarto	erly Performance T	argets		Progress; Challeng	es And Remedial Act	ion
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to Improve	Revised Timeframe To
									VOTE	VOTE	VOTE	Source	,			Not Achieved)	Challenges	Performance	Achieve Target
CS 17	MTID 6		OCCUPATI ONAL		N/A	Nil	Number of OHS awareness Road shows done	4					1	2	Attendance Register Programme of event	Achieved	N/A	N/A	N/A
CS 18	MTID 6		HEALTH AND SAFETY	Compliance with OHS Act -	N/A	Nil	Date Fire Management and other emergency risks plans Adopted	30-Sep-16	321000-020-050				30-Sep-16	29 August 2016	Adoption of developed Plan (Resolution) MANCO/Extended	Achieved	N/A	N/A	N/A
CS 19	MTID 6				N/A	Nil	Percentage compliance with Fire Equipment serviced			N/A	N/A	Internal OPEX	100%	100%	Report from Service Provider Report to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 20		Municipal Transforma tion &	OCCUPATI ONAL HEALTH AND SAFETY	Compliance with OHS Act	N/A	Nil	Percentage of Compliance with OHS Act as per checklist	50%	960 000				10%	30%	Attendance Register Copy of certificates CheckList Compliance Report to MANCO/Extended of OHS Plan Extract of Minutes of MANCO/Extended	Achieved	N/A	N/A	N/A
CS 21	MTID 7	Institutional Developme nt		Compliance with leave	N/A	Nil	Frequency of reporting on analysis of leave and sick leave management	Quarterly	N/A	N/A	N/A	N/A	1	1 1 5 August 2016	Quarterly Analysis Report of Leave and Sick Leave MANCO Extract of Minutes MANCO	Achieved	N/A	N/A	N/A
CS 23	MTID 7			and sick leave management	N/A	Nil	Number of compliance reports on leave management	4	N/A	N/A	N/A	N/A	1	1 19 August 2016	Report on Leave Compliance Analysis to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A

									PERSON RE			IP 2016 / 2017 GER: CORPORA							
											et Information			erly Performance T	argets		Progress; Challeng	es And Remedial Act	on
SDBIF	IDP REF	National	Program	Measurable	Locality	Baseline/	Annual KPI	Annual Target	OPEX	CAPEX	REV.						_	Measures to	
REF		КРА	me	Objective	200	Status Quo		7	VOTE	VOTE	VOTE	Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Improve Performance	Revised Timeframe To Achieve Target
CS 24	MTID 7			Selection and Recruitment	N/A	Nil	Turn around time of filling of positions upon approval of authority to employ	2 months	N/A	N/A	N/A	N/A	2 months	2 months	Register of received authority to employ & recommendation of the interview panel		N/A	N/A	N/A
CS 25	MTID 7			Selection and Recruitment	NA	70%	Percentage achievement of approved employment equity plan within the first three layers of management	70	N/A	N/A	N/A	N/A	70%	70%	Report to MANCO/Extended MANCO/Extended Resolution	Achieved	N/A	N/A	N/A
CS 26	MTID 7		HR ADMINISTR ATION		N/A	Nil	Percentagecomplia nce on overtime management iro. 40 hour requirement	100	N/A	N/A	N/A	N/A	100%	100%	System Report	Achieved	N/A	N/A	N/A
CS 27	MTID 7			Overtime management	N/A	Nil	Percentage reduction of overtime costs	20	N/A	N/A	N/A	N/A	5%	16%	System Report	Achieved	N/A	N/A	N/A
CS 28	MTID 7	Municipal Transforma tion &			N/A	Nil	Percentagecomplia nce on acting appointments iro. 6 months requirement	100	N/A	N/A	N/A	N/A	100%	100%	System Report	Achieved	N/A	N/A	N/A
CS 30	MTID 8	Institutiona Developme		Disposal of vehicles	All wards	Nil	Date of vehicle disposal list finalised	30-Sep-16	N/A	N/A	N/A	N/A	30-Sep-16	07-Sep-16	Proof of submission (Email) to Treasury Assets Section	Achieved	N/A	N/A	N/A
CS 31	MTID 8			Vehicle repairs and maintenance	All wards	100%	Percentage maintenance (servicing) done to vehicles based on the fleet plan.	100	260540-020-050				100%	100%	Fleet Plan Maintenance Report to MANCO/Extended Extract of MANCO/Extended Minutes	Achieved	N/A	N/A	N/A
CS 32	MTID 8		t Services	Vehicle license renewal	All wards	111117/6	Percentage vehicle licenses renewed	100		N/A	N/A	Internal OPEX	100%	100%	Licence Renewal List for 2016/17 Licence renewal report to MANCO/Extended Extract of MANCO/Extended Minutes	Achieved	N/A	N/A	N/A

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									PERSON RE		et Information	GER: CORPORA		erly Performance T	argets		Progress; Challeng	es And Remedial Acti	on
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	. Funding				Progress (Achieved/		Measures to	Revised Timeframe To
				-					VOTE	VOTE	VOTE	Source	Q1 Target	Q1 Actual	Q1 POE	Not Achieved)	Challenges	Improve Performance	Achieve Target
CS 33	MTID 8				All wards	9	Number of fleet management committee meetings held	10	N/A	N/A	N/A	N/A	3	5	Attendance Register Minutes of the Fleet Management Committee Meeting	Achieved	N/A	N/A	N/A
CS 34	MTID 8				All wards	0	Percentagecomplia nce with trip authorisation in respect of fleet utilisation	100	N/A	N/A	N/A	N/A	100%	100%	Summary report of Trip authorisations compliance	Achieved	N/A	N/A	N/A
CS 35	MTID 8		Fleet Managemen t Services	Fleet Management	All wards	0	Percentage reduction	20	N/A	N/A	N/A	N/A	5%	60%	Fuel consumption report to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
		Municipal Transforma tion & Institutional Developme nt	t Services				consumption of fuel												
CS 36	MTID 8				All wards	0	Frequency of implementation based on Tracker and Fuel consumption results for CS	Bi-monthly	N/A	N/A	N/A	N/A	6	10	Report on implementation to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 38	MTID 8			Availability of Service Delivery vehicles	N/A	Nil	Percentage (average) availability of service delivery vehicles (Water Tankers, TLBs, VTS)	80	N/A	N/A	N/A	N/A	80%	64% NOT ACHIEVED	3 Fleet Monthly reports confirmed by WS & CS	Not achieved	Delays in fleet contractual awards results in delays in repairs of vehicles	Internal controls and processes monitored and amended to fast track	31-Mar-17
CS 39	MTID 9			Review of the Standing Rules and Order of Council	N/A	Nil	Date of the Review of the Standing Rules and Orders of Council	21 Dog 16	N/A	N/A	N/A	N/A	Draft Review of the Standing Rules and Order of Council	Council Resolution 01/09/2016	Draft	Achieved	N/A	N/A	N/A
CS 40	MTID 9			Review of the Delegations Framework	N/A	Nil	Date by when the Review of the Delegations Framework for Council committees is done	31-Dec-16	N/A	N/A	N/A	N/A	Draft Review of the Delegations Framework for Council committees	Council Resolution 01/09/2016	Draft	Achieved	N/A	N/A	N/A

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											et Information			erly Performance T	argets		Progress; Challeng	es And Remedial Act	ion
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding				Progress (Achieved/	Blockages/	Measures to	Revised Timeframe To
				53,553.75					VOTE	VOTE	VOTE	Source	Q1 Target	Q1 Actual	Q1 POE	Not Achieved)	Challenges	Improve Performance	Achieve Target
CS 41	MTID 9			Exco and Council Resolutions	N/A	Nil	Frequency of analysed reports on the implementation of Exco and Council Resolutions	Quarterly	N/A	N/A	N/A	N/A	1	1 06 Sept 2016	Report on the Analysis of the Exco and Council Resolution implementation to MANCO/Extended Extract of Minutes of MANCO/Extended	Achieved	N/A	N/A	N/A
CS 42	MTID 9	Municipal Transforma tion & Institutional Developme nt	Secretariat	Legislative Compliance	N/A	Quarterly	Frequency of Council Minutes Published to the Website	Monthly	N/A	N/A	N/A	N/A	3	3	Copy of Website Publication	Achieved	N/A	N/A	N/A
CS 43	MTID 9				N/A	Quarterly	Frequency of Updates of the Confirmed Minutes for Portfolio Committees, Exco and Council uploaded to the Intranet	4	N/A	N/A	N/A	N/A	3	3	Copy of Intranet Publication	Achieved	N/A	N/A	N/A
CS 44	MTID 9			Resolutions Dissemination	N/A	Nil	Percentage compliance on implementation of Council, EXCO, Manco and Extended MANCO resolutions	100	N/A	N/A	N/A	N/A	100%	100%	Compliance report by Secretariat to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 45	MTID 9			Council Committees	N/A	Nil	Percentage compliance with committees' procedure manuals on the submission of reports by Department	100	N/A	N/A	N/A	N/A	1	1	Analysis Report to MANCO/Extended Extract of MANCO/Extended	Achieved	N/A	N/A	N/A
CS 46	MTID 9		Secretariat Services	Language Services	N/A		Percentage of Completed ad-hoc translation services	100	N/A	N/A	N/A	N/A	100%	100%	Quarterly report to MANCO/Extended and translated document	Achieved	N/A	N/A	N/A
CS 48	MTID 10	Municipal Transforma	SECURITY	Security Awareness	N/A		Frequency of Security Awareness Sessions held	Quarterly	N/A	N/A	N/A	N/A	1 R 0.00	1	Agenda Attendance Register	Achieved	N/A	N/A	N/A

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											get Information			erly Performance Ta	argets		Progress; Challeng	ges And Remedial Act	on
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX VOTE	CAPEX	REV.	- Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Measures to Improve Performance	Revised Timeframe To Achieve Target
CS 49	MTID 10	tion & Institutional Developme nt	SERVICES	Installation of Surveillance Cameras	N/A	Nil	Date by when surveillance Cameras at entrances and exits of 5 sites will be installed		290120-020-050	N/A	N/A	Internal OPEX	SCM Processes	SCM Processes	SCM Documentation	Achieved	N/A	N/A	N/A
CS 51	MTID 11		RECORDS MANAGEM ENT	File Plan Compliance	N/A	4	Number of file plan compliance monitoring statistics done	12	N/A	N/A	N/A	N/A	3	3	Statistics of usage per dept. per month (3) to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 54	MTID 11			EDMS system implementation	N/A	4 reports	Percentage Departmental Compliance with EDMS system usage	80	N/A	N/A	N/A	N/A	80%	87%	1 Quarterly Usage Report to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 55	MTID 11		RECORDS MANAGEM ENT	PAIA Compliance	N/A	100%	Percentage compliance iro time taken to respond to PAIA requests received (within 30 days)		N/A	N/A	N/A	N/A	100%	100%	PAIA Schedule of received requests and response	Achieved	N/A	N/A	N/A
CS 57	MTID 11	Municipal Transforma tion & Institutional Developme nt		Records Management Tender Room Administration	N/A	Nil	Percentage documentation in respect of tenders filed	100	N/A	N/A	N/A	N/A	85%	85%	Completed checklist and signed verification by CFO and GMCS	Achieved	N/A	N/A	N/A
CS 58	MTID 11			Awareness and Training	N/A	Nil	Number of Records Management Awareness sessions held with Departments	5	N/A	N/A	N/A	N/A	1	1	Attendance Register Programme	Achieved	N/A	N/A	N/A

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											et Information			erly Performance Ta	argets		Progress; Challeng	es And Remedial Acti	on
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to Improve	Revised Timeframe To
									VOTE	VOTE	VOTE	Source	ar raiget	Q1 Actual	Q110L	Not Achieved)	Challenges	Performance	Achieve Target
CS 59	MTID 12			Exit Management Compliance	N/A	Nil	Percentage Interviews conducted for exiting employees	60	N/A	N/A	N/A	N/A	60%	100%	Completed Questionaire for exiting employees termination list	Achieved	N/A	N/A	N/A
CS 62	MTID 14		ORGANISA TIONAL CULTURE	Organisational Culture	N/A	Nil	Date organisational culture surveys conducted	30-Sep-16	N/A	N/A	N/A	N/A	31 September 2016	19-Sep-16	Report & Analysis on Survey to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A
CS 63	MTID 15	Municipal Transforma tion & Institutional Developme nt		Development of New Oslo Beach offices	N/A	90%	Percentage expenditure of 2016/17 budget for the development of offices for Water Services/Tourism/S CDA at Oslo Beach site		R 0.00	R 10 000 000.00	R 0.00	Internal CAPEX	Site Handover	BAC NOT ACHIEVED	Architects report to MANCO/Extended Invoices	Not achieved	Funding finalisation	Intervention of MM and CFO to finalise funding	31 March 2017
			FACILITIES MANAGEM ENT						N/A	520340-020-050	N/A		R 0.00		Annual Maitnrenance				
CS 65	MTID 15		ENI	Building Maintenance Plan	N/A	Quarterly	Frequency of reporting on the Implementation of the annual building maintenance plan	Quarterly		N/A	N/A		Compilation of the Annual Maintenance plan	Annual building maintenance plan	Plan	Achieved	N/A	N/A	N/A
CS 66	MTID 15			Refurbishment of Park Rynie standby quarters	N/A	10%	Percentage expenditure of 2016/17 budget for the development of Park Rynie Standby quarters	90	N/A	R 2 500 000.00 520340-020-050	N/A	Internal	Site Handover	Site Handover	Architects report to MANCO/Extended	Achieved	N/A	N/A	N/A
		1	FACILITIES MANAGEM							1 322 333									
CS 67	MTID 15		ENT	Development of New Disaster site offices for Corporate services offices and Council Chambers	N/A	80%	Percentage expenditure of 2016/17 budget for the development of offices for Corporate Services and Council chambers	80	N/A	R 10 000 000.00	N/A	Internal CAPEX	Site Handover	Bid committees level NOT ACHIEVED	Architects report to MANCO/Extended	Not achieved	Funding finalisation	Intervention of MM and CFO to finalise funding	31 March 2017

									PERSON RI	CORPORATE		SIP 2016 / 2017 NGER: CORPORA							
											et Information			erly Performance T	argets		Progress; Challeng	ges And Remedial Act	ion
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	- Funding	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to Improve	Revised Timeframe To
									VOTE	VOTE	VOTE	Source	Q. Tangot	417101001	4.1.02	Not Achieved)	Challenges	Performance	Achieve Target
										520340-020-050			R 0.00						
CS 69	MTID 16	Municipal Transforma tion & Institutional Developme nt		Contract Administration	All wards	Nil	Percentage compliance to contractual obligations, 1 report / quarter, for CS	100	N/A	N/A	N/A	N/A	100%	100%	Quarterly report	Achieved	N/A	N/A	N/A
CS 70	MTID 16		Legal Compliance	Litigation cases instituted against municipality	All wards	Nil	Percentage compliance with 1 week time-frame on litigation cases instituted against municipality	100	N/A	N/A	N/A	N/A	100%	100%	Proof of submission (Email)	Achieved	N/A	N/A	N/A
CS 71	GGPP 2		District Wide Intergovern mental Relations		All wards	Nil	Percentage compliance by CS on submission of IGR reports within required time-frames	100	N/A	N/A	N/A	N/A	100%	100%	Proof of notification and submission (Email)	Achieved	N/A	N/A	N/A
CS 72	GGPP 8		Internal Auditing	Monitoring Implementation of AG (SA) Management Corrective Action Plan	All wards	Nil	Percentage reduction of AG queries	100	N/A	N/A	N/A	N/A	100%	100%	Internal audit Report	Achieved	N/A	N/A	N/A
CS 73	GGPP 13		Back to	Implementation of Back to	All wards	Nil	Back to basics reports submitted	16	N/A	N/A	N/A	N/A	4	4	Report Proof of submission AND acknowledgement of completeness	Achieved	N/A	N/A	N/A
CS 75	GGPP 13		Basics	Basics Programme	NA	New	Implementation of back to basics support plan	100	N/A	N/A	N/A	N/A	100%	100%	Report Proof of submission AND acknowledgement of completeness	Achieved	N/A	N/A	N/A
CS 76	GGPP 14	Good			N/A	7	Number of new network sites (WS) connected to the Ugu WAN	5	321805-020-050	N/A	N/A	Internal OPEX	Feasibility analysis of various WS sites for network implementation	1 Report 15/08/2016	Network Feasibility report to ICT Steering Committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A

											SERVICES SDB								
											et Information			erly Performance Ta	rgets		Progress; Challeng	es And Remedial Acti	on
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX VOTE	CAPEX VOTE	REV. VOTE	Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Measures to Improve Performance	Revised Timeframe To Achieve Target
CS 77		i		ICT Facilities and Infrastructure Resources	N/A	HiPath 4000 V5	Date by when the PBX will be upgraded	30-Jun-17	260510-020-050	N/A	N/A	Internal OPEX	SCM Processes	SCM Processes	SCM Documentation	Achieved	N/A	N/A	N/A
CS 78	GGPP 14				N/A	Nil	Date by when the Intranet is migrated to MS SharePoint	30-Jun-17	321800-020-050	N/A	N/A	Internal OPEX	Intranet specifications requirement	Intranet specifications	Specification Document	Achieved	N/A	N/A	N/A
CS 79	GGPP 15			ICT Equipment	N/A	Nil	Date by when the ICT Server room equipment schedule will be developed	30-Sep-16	N/A	N/A	N/A	N/A	Audit of server rooms and update of template (7 server rooms)	Schedule and Report 15/08/2016	Signed off server room Equipment Schedule Report to ICT Steering Committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A
CS 81	GGPP 16				N/A	2	Number of successful system restores (Core Systems)	12	N/A	N/A	N/A	N/A	3	3	3 restore report	Achieved	N/A	N/A	N/A
CS 82	GGPP 16			ICT Service Continuity and Availability Assurance	N/A	1	Number of backups stored off site (Core Systems)	12	321240-020-050	N/A	N/A	Internal OPEX	3	3	3 off site storage delivery notes	Achieved	N/A	N/A	N/A
CS 83		Good Governanc I e and	Communicat on Fechnology	ICT Governance	N/A	Nil	Percentage CS Compliance with ICT Governance Phase 1 – Enabling environment	100	N/A	N/A	N/A	N/A	40%	55% report 15/08/2016	Governance Monitoring Tool analysis - Enablement Phase to ICT Steering Committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A

									PERSON RE		E SERVICES SDE								
											get Information			erly Performance Ta	argets		Progress; Challeng	ges And Remedial Act	ion
SDBIP REF	IDP REF.	National Pr KPA	rogram me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX VOTE	CAPEX	REV.	Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Measures to Improve Performance	Revised Timeframe To Achieve Target
CS 84	GGPP 17			OT GOVERNATION	N/A	Nil	Percentage CS Compliance with ICT Governance Phase 2 – Implementation	100	N/A	N/A	N/A	N/A	20%	30% report 15/08/2016	Governance Monitoring Tool analysis - Implementation Phase to ICT Steering Committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A
CS 85	GGPP 17		<u> </u>	CT Security Management	N/A	Nil	Date Digitisation/simulatio n of a Security Awareness session is done	30-Sep-16	N/A	N/A	N/A	N/A	30-Sep-16	16 Sept 2016	Digital ICT Awareness DVD	Achieved	N/A	N/A	N/A
CS 87	GGPP 19			CT Incident Management	N/A	2	Frequency of submission of analysed ICT Service desk logs	Quarterly	N/A	N/A	N/A	N/A	1	1 Report 15/08/2016	Quarterly report to ICT Steering Committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A
CS 88	GGPP 19				N/A	Nil	Number of ad-hoc user reviews conducted	120	N/A	N/A	N/A	N/A	30	- 33	Feedback form from user	Achieved	N/A	N/A	N/A
CS 89	GGPP 20	Good Governanc Info e and Cor Public ion Participatio n	mmunicat		N/A	95%	Percentage of Network availability	95	321805-020-050				95%	97.74%	Quarterly report to ICT Steering Committee Extract of Minutes ICT Steering committee	Achieved	N/A	N/A	N/A
CS 90	GGPP 20		I	CT Service Availability	N/A	Nil	Number of WS sites with VOIP Phones implemented	5		N/A	N/A	Internal OPEX	Selection of sites for VOIP implementation		Site Survey Report to ICT Steering Committee Extract of Minutes ICT Steering committee	Achieved	N/A	N/A	N/A
CS 91	GGPP 20				N/A	Nil	Percentage Service and Licence Agreements Management to core systems	100	320740-020-050	N/A	N/A	Internal OPEX	100%	100%	Register of Licences SLA's/Contracts	Achieved	N/A	N/A	N/A

									PERSON RES		E SERVICES SDB GENERAL MANA		TE SERVICES						
										Annual Bud	get Information		Quart	erly Performance T	argets		Progress; Challeng	ges And Remedial Act	on
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to Improve	Revised Timeframe To
									VOTE	VOTE	VOTE	Source				Not Achieved)	Challenges	Performance	Achieve Target
CS 93	GGPP 20				N/A	Nil	Frequency of submission of software usage vs. licencing reports	Quarterly	N/A	N/A	N/A	N/A	1	1	Quarterly report to ICT Steering Committee Extract of Minutes ICT Steering committee	Achieved	N/A	N/A	N/A
CS 94	GGPP 20		Information Communication Technology	ICT Service Availability	N/A	100%	Percentage compliance with the Website legislative requirements	80	N/A	N/A	N/A	N/A	80%	83%	Quarterly Website compliance check list to ICT Steering committee Extract of Minutes ICT Steering Committee	Achieved	N/A	N/A	N/A
CS 95	GGPP 20				N/A	Nil	Frequency of submission of website activity reports	Quarterly	N/A	N/A	N/A	N/A	1	1	Website usage Report	Achieved	N/A	N/A	N/A
CS 96		Good Governanc e and Public Participatio n		Forums for Disaster Risk Management DDMAF	All wards	4	Number of Co- ordinated Forums for Disaster Risk Management DDMAF	4	N/A	N/A	R 40 000.00 300035-070-160	Grant	1	1 29 September 2016	Attendance Register Programme	Achieved	N/A	N/A	N/A
CS 97	CCI 15		Capacity for Disaster Risk		All wards	10	Number of Co- ordinated Forums for Disaster Risk Management District Practitioners	6	N/A	N/A	R 10 000.00	Grant	1 R 1 500.00	1	Attendance Register Programme	Achieved	N/A	N/A	N/A
CS 98	CCI 15		Managemen t DDMA	Ward Based Structures Committee Meetings	All wards	12	Number of Ward Based disaster management Structures/ Committee established	16	N/A	N/A	R50,000.00	Grant	4	4	Attendance Register Agenda Minutes	Achieved	N/A	N/A	N/A
CS 99	CCI 15			Fire Protection Association Committee Meeting / Support	All wards	1	Number of co- ordinated Fire Protection Association Meetings held	4	R100'000.00	R 0.00	300035-070-160 R100'000.00	Grant	R 12 500.00	1	Attendance Register Agenda Minutes	Achieved	N/A	N/A	N/A

									DEDSON		E SERVICES SDB GENERAL MANA									
									PERSON		get Information	GER. CORPOR		erly Performance T	argets	Progress; Challenges And Remedial Action				
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to Improve	Revised Timeframe To	
									VOTE	VOTE	VOTE	Source	a. raigor	4 .7.6	QIFOE	Not Achieved)	Challenges	Performance	Achieve Target	
									N/A	N/A	R 400 000.00	Grant	1		Assessment Report to MANCO/Extended					
CS 100	CCI 16		Disaster Risk Assessment	Disaster Risk Assessments conducted	All wards	6	Number of Disaster Risk Assessments conducted	4						1	Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A	
											300221-070-160	•	R100'000.00							
CS 101	CCI 16			Risk Mapping	All wards	4	Number of Risk areas Mapped (GIS) - maps	4	N/A	N/A	N/A	N/A	1	2	Reviewed / Signed off by GMCS risk map	Achieved	N/A	N/A	N/A	
		-			All wards							N/A	R 0.00							
CS 102	CCI 17			Disaster Risk Reduction Plans		8	Number of Disaster Risk Reduction Plans (Summer, Winter seasonal Plans, Events Contingency Plans	8	N/A	N/A	N/A		2	7	Plan and Disaster Management Advisory Forum Resolution	Achieved	N/A	N/A N/A	N/A	
			Disaster Risk Reduction										R 0.00							
CS 103	CCL 17	Cross Cutting Intervention	plans	DM Plans and Framework	All wards	6	Number of Co- ordinated DM Plans and Framework in line with IDP	4	N/A	N/A	N/A	N/A	1	1	1 DM Plan and MANCO Resolution	Achieved	N/A	N/A	N/A	
													R 0.00							
CS 104	CCI 18			Risk ManagemenResponse, Recovery, Relief and	All wards	100%	Percentage Implementation of Disaster Risk Management response, recovery, relief and rehabilitation strategy	100	N/A	N/A	N/A	N/A	100%	100%	Monthly progress report to MANCO/Extended Extract of Minutes MANCO/Extended	Achieved	N/A	N/A	N/A	
				Rehabilitation Strategy			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						R 0.00							
CS 105	CCI 18		Response and Recovery		All wards	New	Turn around time to respond to reported incidents		R 0.00	R 0.00	R 0.00		24 hours	24 hours	Systems Report Assessment Forms	Achieved	N/A	N/A	N/A	
CS 107	CCI 18			Purchase of vehicles(Skid Unit) to assist LM's with fire fighting	All wards	Nil	Date by when fire fighting vehicle purchased to assist Local Municipalities	30-Jun-17	R 0.00	15 000	R 0.00	Grant	SCM Processes	SCM Processes	Advert	Achieved	N/A	N/A	N/A	
									N/A	300100-070-160			R 0.00							
CS 108	CCI 18			Bylaws enforcement awareness campaigns	All wards	12	Number of Awareness campaigns on Enforcement of	12	N/A	N/A	200 000	Grant	3	4	Attendance Register Programme	Achieved	N/A	N/A	N/A	
							Bylaws conducted				300221-070-160		50000							

	CORPORATE SERVICES SDBIP 2016 / 2017 PERSON RESPONSIBLE: GENERAL MANAGER: CORPORATE SERVICES																			
											et Information			erly Performance T	argets	Progress; Challenges And Remedial Action				
SDBIP REF	IDP REF.	National KPA	Program me	Measurable Objective	Locality	Baseline/ Status Quo	Annual KPI	Annual Target	OPEX	CAPEX	REV.	Funding	Q1 Target	O4 Actual	Q1 POE	Progress (Achieved/	Blockages/	Measures to	Revised Timeframe To	
									VOTE	VOTE	VOTE	Source	Q1 Target	Q1 Actual	QTFOL	Not Achieved)	Challenges	Improve Performance	Achieve Target	
CS 109	CCI 18		Response	Field operations guidelines	All wards	Nil	Number of Field Operations Guidelines Developed	2	N/A	N/A	N/A	N/A	1	1	Draft Field Operations Guideline	Achieved	N/A	N/A	N/A	
			and Recovery									R 0.00	K 0.00		-					
CS 110	CCI 18			Emergency Relief Stock	All wards	Nil	Percentage allocation of Emergency Relief Stock to Local	60	N/A	N/A	3 200 000	Grant		SCM Processes Allocation of Stock	SCM Documentation	Achieved	N/A	N/A	N/A	
							Municipalities				300226-070-160 800 000.00									
CS 111	CCI 18	Cross Cutting Intervention s		Post Disaster Committee formulation	All wards	Committee formulated 2014/15	Frequency of Post Disaster Committee meetings held	Quarterly	N/A	N/A	N/A	N/A	1 R 0.00	1	Attendance Registers Agenda	Achieved	N/A	N/A	N/A	
CS 112	CCI 19			Disaster Management Workshops	All wards	6	Number of Disaster Management Workshops conducted	6	N/A	N/A	600 000	Grant	1	1	Attendance Register Programme	Achieved	N/A	N/A	N/A	
											300035-070-160		R 41 000.00							
CS 113	CCI 19			Disaster Management Training	All wards	4	Number of trainings conducted on Disaster Management conducted	4	N/A	N/A	N/A	N/A	1	2	Attendance Register Programme	Achieved	N/A	N/A	N/A	
			Disaster Managemen						R 0.00	R 0.00	R 0.00		R 62 500.00							
CS 114	CCI 19			Community Awareness Campaigns	All wards	12	Number of community awareness campaigns conducted to mitigate the risk of fatalities	24	N/A	N/A	150 000	Grant	6	7	Attendance Register (3) Programme (3) Quarterly report on fatalities to MANCO/Extended Extract of Minutes	Achieved	N/A	N/A	N/A	
											300035-070-160		R 62 500.00							
CS 116	CCI 20	Cross Cutting Intervention	Disaster Managemen t Information Managemen t and Communicat ion	Resolution of incidents	All wards	Nil	Percentage resolution of incidents logged on the District Disaster Management Control Centre System	90	N/A	N/A	N/A	N/A	90%	100%	Quarterly Report - City Call system Report	Achieved	N/A	N/A	N/A	

										PERSON RE		E SERVICES SDB GENERAL MANA								
SDBIP REF			National KPA					Annual KPI	Annual Target	Annual Budget Information				Quarterly Performance Targets			Progress; Challenges And Remedial Action			
	IP IDP	P REF.		Program me	Measurable Objective	Locality	Baseline/ Status Quo			OPEX	CAPEX	REV.	- Funding Source	Q1 Target	Q1 Actual	Q1 POE	Progress (Achieved/ Not Achieved)	Blockages/ Challenges	Measures to Improve Performance	Revised Timeframe To Achieve Target
							Oluluo Quo			VOTE	VOTE	VOTE								
CS 11	17 MF	FVM 5		Expenditure Managemen	Payment of Creditors within 30 days	NA	New	Percentagebsubmis sion of invoices within 10 days of receipt to Treasury Office	100	N/A	N/A	N/A	N/A	100%	100%	Monthly Departmental control sheet	ol Not Achieved	N/A	N/A	N/A
		Municip Financia Viability	Municipal Financial	t.																
CS 11	18 MF	FVM 5		Supply Chain	Supply Chain Managemen S	NA New	New	Percentage compliance with Vendor Management Committee resolution	100	N/A	N/A	N/A	N/A	100%	100%	Percentage compliance with Vendor Management Committee resolution		N/A	N/A	N/A
CS 1	19 MF	FVM 5		t		NA	New	Number reports for Vendor performance	12	N/A	N/A	N/A	N/A	3	3	Report on implementation of resolutions	Achieved	N/A	N/A	N/A
										END (OF CORP	ORATE SE	RVICES R	EPORT						