

| CORPORATE SERVICES SDBIP 2019/2020 | | | | | | | | | | | | |
|---|---|---------------|---|--------------------------------------|--------|---|--|------------------------|--|-----------------------|----------------------|-------------------------|
| PERSON RESPONSIBLE: GENERAL MANAGER: CORPORATE SERVICES VELA MAZIBUKO | | | | | | | | | | | | |
| SDBIP REF | Key Performance Indicator | Annual Target | Annual Actual Achieved to Date (31/12/2019) | Quarterly Target and Actual Achieved | | | Progress, Challenges & Remedial Action | | | Financial Implication | | INTERNAL AUDIT COMMENTS |
| | | | | Q2 | Actual | POE | Achieved / Not Achieved | Blockages & Challenges | Corrective measures & Revised Time Frame | Annual Budget | Budget Spent to Date | |
| Municipal Transformation and Organisation | | | | | | | | | | | | |
| CS 1 | % overall compliance to the employment equity targets at a Management level 0-6 | 49% | 46.10% | 42% | 46.10% | Progress Report to Ext-MANCO / MANCO Minutes | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 2 | Number of Workshops on Professionalism conducted | 4 | 2 | 1 | 1 | Attendance Register Programme of Event | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 3 | Number of Workshps on Labour Relations and Code of Conduct with employees | 4 | 2 | 1 | 1 | Attendance Registers Programme of event. | ACHIEVED | NONE | NONE | R 50 000.00 | R0.00 | ✓ |
| CS 4 | % of Training budget spent on implementing the workplace skills plan. | 50% | 34% | 25% | 25% | Training Report to Ext MANCO / MANCO & Number of Training Programs implement Minutes Attendance Registers of training | ACHIEVED | NONE | NONE | R 2 500 000.00 | R201 685.50 | ✓ |
| CS 7 | Number of Sourcing and Placement group Inductions done | 2 | N/A | 1 | 1 | Attendance Registers Programme of event | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 8 | % Compliance with leave and sick leave management | 75% | 75% | 75% | 75% | Report on Leave Compliance Analysis to Manco/Extended MANCO Minutes | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |

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| CS 9 | % Compliance on Departmental Overtime | 100% | 100% | 100% | 100% | Progress Report to Manco/ Extended MANCO Minutes | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 10 | % Compliance with OHS Act as per checklist | 50% | 30% | 20% | 20% | Check list Compliance report to MANCO / Ext MANCO Minutes | ACHIEVED | NONE | NONE | R 120 000.00 | R29 826.09 | ✓ |
| CS 11 | % implementation of the EHW Programmes as per the FY plan | 50% | 25% | 25% | 25% | Attendance Register Programme of event | ACHIEVED | NONE | NONE | | | ✓ |
| CS 12 | Number of Level 1-6 with workplans developed | 34 | 34 | N/A | N/A | N/A | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 13 | Number of performance reviews conducted | 4 | 2 | 1 | 1 | Attendace Register for performance Reviews & PM reports on reviews conducted | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 14 | % Implementation of Fleet Maintenance Plan | 100% | 100% | 100% | 100% | Progress Report to Manco / Extended Manco | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |

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| CS 15 | % availability of service delivery vehicles | 75% | 66% | 75% | 56% | Confirmation Report signed by Water Services (GMWS or Snr Mngr WSO) | NOT ACHIEVED | Finanacial constrains | The percentage will improve during the third quarter as we anticipate that suppliers would have been paid by that time. | R 1 500 000.00 | R938 232.00 | NOT ACHIEVED |
| CS 17 | Number of Analysed Reports on Fuel consumption per Department | 4 | 2 | 1 | 1 | Report on Fuel reduction per departement to MANCO/Extended MANCO Minutes | ACHIEVED | NONE | NONE | R 22 500 000.00 | R7 383 506.20 | ✓ |
| CS 18 | Number of sites where maintenance is completed as per Long-Term Building Maintenance Plan | 10 | 4 | 2 | 2 | Progress report on implementation to MANCO/Extended MANCO Minutes | ACHIEVED | NONE | NONE | R 1 500 000.00 | R236,744.25 | ✓ |
| CS 20 | Number of Departments complying with the Records management policy, file plan and EDMS | 200 | 237 | 50 | 121 | Progress Report to Manco/Extended MANCO Minutes | ACHIEVED | NONE | NONE | | | ✓ |
| CS 21 | Percentage of Documentation in respect of Tenders Filed | 85% | 96% | 85% | 96% | Completed Checklist and signed Verification by Manager SCM and GM Corporate Services | ACHIEVED | NONE | NONE | | | ✓ |

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| CS 22 | Number of Security Analysis performed | 4 | 2 | 1 | 1 | Analysis Report to MANCO / Ext-MANCO Signed Minutes | ACHIEVED | NONE | NONE | R 22 500 000.00 | R6, 606, 065.14 | ✓ |
| Good Governance and Public Participation | | | | | | | | | | | | |
| CS 23 | Number of reports on Councillor Attendance at meetings produced | 10 | 6 | 3 | 3 | Signed Acceptance of Report on the Analysis of Councillors at Council and its Committee Meetings to office of the Speaker | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 24 | Number of Analysed Report on the implementation of EXCO and Council Resolutions for all Departments | 2 | 2 | 1 | 1 | Analysis report of EXCO and Council Resolutions Implementation to MANCO/Extended Extract of Minutes | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 25 | % of Compliance with Section 79 and 80 Committees Procedure Manuals on the Submission of Reports by Departments | 60% | 60% | 50% | 60% | Analysis Report to MANCO / Ext MANCO Signed Extract | ACHIEVED | NONE | NONE | R 0.00 | | ✓ |
| CS 27 | Percentage reporting on ICT Service Continuity | 100% | 100% | 100% | 100% | Network Operations Report: Backups Restores Offsite backups ICT Steering Committee Minutes | ACHIEVED | NONE | NONE | R 0.00 | R 0.00 | ✓ |

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| CS 28 | Percentage Compliance with ICT Governance Framework & Charter Phase 1 | 100% | 70% | 45% | 70% | ICT Governance checklist Q2 - Phase 1 Minutes of ICT Steering Committee | ACHIEVED | NONE | NONE | R 60 000.00 | R 0.00 | ✓ |
| CS 29 | Percentage CS Compliance with ICT Governance Framework & Charter Phase 2 | 100% | 53% | 45% | 53% | ICT Governance checklist Q2 - Phase 2 Minutes of ICT Steering Committee | ACHIEVED | NONE | NONE | | R 0.00 | ✓ |
| CS 30 | Percentage CS Compliance with ICT Governance Framework & Charter Phase 3 | 100% | 0% | 0% | 0% | ICT Governance checklist Q2 - Phase 3 Minutes of ICT Steering Committee | ACHIEVED | NONE | NONE | | R 0.00 | ✓ |
| CS 32 | Number of analysed ICT Service desk log reports | 4 | 2 | 1 | 1 | ICT Operations, Service desk log reports Minutes of the ICT Steering Committee | ACHIEVED | NONE | NONE | R 2 050 000.00 | R 445 500.68 | ✓ |
| CS 33 | Number of compliance with the Website legislative requirements Reports | 4 | 2 | 1 | 1 | Website legislative compliance checklist ICT Steering Committee Minutes | ACHIEVED | NONE | NONE | R 0.00 | R 0.00 | ✓ |
| CS 34 | Number of WAN (Wide area network) availability Reports | 4 | 2 | 1 | 1 | Network Availability Report ICT Steering Committee Minutes | ACHIEVED | NONE | NONE | R 2 400 000.00 | R 0.00 | ✓ |
| CS 35 | Number of Service and Licence Agreements Management to core systems Report | 4 | 2 | 1 | 1 | Summary licences report ICT Steering Committee Minutes | ACHIEVED | NONE | NONE | R 7 620 000.00 | R 6 648 481.09 | ✓ |

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| CS 36 | Number of ICT Security Awareness Campaigns | 12 | 11 | 3 | 7 | ICT Security Awareness Flyer / Article/Workshop with proof of dissemination | ACHIEVED | NONE | NONE | R 0.00 | R 0.00 | ✓ |
| Cross Cutting Interventions | | | | | | | | | | | | |
| CS 37 | Number of co-ordinated disaster management plans Implemented | 2 | 1 | 1 | 1 | Progress report to the CS PortFolio Committee/ a /DMAF Minutes | ACHIEVED | NONE | NONE | R 0.00 | R0.00 | ✓ |
| CS 38 | Number of Forums meetings for Disaster Risk Management DDMAF co-ordinated | 3 | 2 | 1 | 1 | Agenda Minutes Attendance Register | ACHIEVED | NONE | NONE | | | ✓ |
| CS 39 | Number of Forums for Disaster Risk Management District Practitioners co-ordinated | 4 | 2 | 1 | 1 | Agenda Minutes Attendance Register | ACHIEVED | NONE | NONE | | | ✓ |
| CS 40 | Number of Ward Based Structures / Committee meetings co-ordinated | 8 | 6 | 2 | 3 | Agenda Munites Attendance Register | ACHIEVED | NONE | NONE | | | ✓ |
| CS 41 | Number of Disaster Risk Assessments Conducted. | 2 | 2 | 1 | 1 | Report To Manco / DMAF & Extract | ACHIEVED | NONE | NONE | R 0.00 | R0.00 | ✓ |
| CS 42 | Number of Risk Maps completed | 2 | 2 | 1 | 1 | Reviewed Maps signed by GMCS | ACHIEVED | NONE | NONE | | | ✓ |
| CS 43 | Number of HH inspected for Rural Fire Prevention Program | 2000 | 1029 | 500 | 500 | Progress report to the CS PortFolio /DMAF Committee Munites | ACHIEVED | NONE | NONE | | R0.00 | ✓ |

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| CS 44 | Number of Seasonal (Winter & Summer) Preparedness Plans done | 2 | 1 | 1 | 1 | Seasonal Plan Munites DMAF /Manco | ACHIEVED | NONE | NONE | R 400 000.00 | | ✓ |
| CS 45 | Number of Event Safety Management Plans prepared | 8 | 7 | 2 | 5 | Safety Plans DMAF Minutes | ACHIEVED | NONE | NONE | | | ✓ |
| CS 46 | Number of Community Awareness programmes facilitated; (a)Fire Safety (b)Disaster Management | 24 | 12 | 6 | 6 | Attendance register Programme | ACHIEVED | NONE | NONE | R 250 000.00 | R0.00 | ✓ |
| CS 47 | Turnaround time to respond to reported disasters / Incidents | 24 HOURS | 24 HOURS | 24 Hours | 24 Hours | Assessment Forms | ACHIEVED | NONE | NONE | R 1 000 000.00 | R1 000 000.00 | ✓ |
| CS 48 | Number of Monthly Incident Statistics reports produced | 10 | 5 | 3 | 3 | Report to the MANCO / Ext. Manco / Port Folio o n S/G Minutes | ACHIEVED | NONE | NONE | | | ✓ |
| CS 49 | Number of Post Disaster Committee Meetings co-ordinated | 4 | 2 | 1 | 1 | Attendance Register Minutes | ACHIEVED | NONE | NONE | | | ✓ |
| CS 50 | Number of District Fire Services Forum meetings co-ordinated | 4 | 2 | 1 | 1 | Agenda Attendance Register Minutes | ACHIEVED | NONE | NONE | | R800 000.00 | ✓ |

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| CS 51 | Number of fire safety inspections completed in buildings; | 40 | 20 | 10 | 10 | Report to the District Disaster Management Forum Minutes | ACHIEVED | NONE | NONE | R 1 600 000.00 | | ✓ |
| CS 52 | Number of Municipalities provided with the Grant support | 4 | 2 | 2 | 2 | Progress report to the DMAF /Manco Minutes | ACHIEVED | NONE | NONE | | | ✓ |
| CS 53 | Number of Fire & Disaster Risk Management workshops conducted | 12 | 7 | 3 | 3 | Agenda Attendance Register | ACHIEVED | NONE | NONE | | | ✓ |
| CS 54 | Number of Disaster Risk Management and Fire Trainings conducted | 7 | 7 | 3 | 3 | Agenda Attendance Register | ACHIEVED | NONE | NONE | | | ✓ |
| END OF CS REPORT | | | | | | | | | | | | |