

Quarterly Targets Not Achieved															Ongoing Challenges & Interventions										REMARKS / COMMENTS	
NO.	SPECIAL OBJECT	(B+L) VOTED	MUNICIPALITY COUNCIL	1st Quarter			2nd Quarter			3rd Quarter			4th Quarter			Actual	Target	Status	Remarks	Interventions	Expected Results	Timeline	Status	Remarks	Comments	
				Actual	%	Target	Actual	%	Target	Actual	%	Target	Actual	%	Target											
TREA 9					100%	0%	100%	100%	0%	100%	0%	100%	0%	100%	0%	100%	0%	100%	Not Achieved	INCORRECT INFORMATION ON BALANCE SHEET TO CALCULATE	CORRECT RECEIPTS AND OPENING BALANCES THIS SYSTEM BY 15 FEBRUARY	N/A	NA	TB Extract and calculations	Not Achieved	
TREA 10	Improve Budgeting and Reporting	MFM 3.5			45%	0%	45%	45%	0%	45%	0%	45%	0%	45%	0%	45%	0%	45%	Not Achieved	INCORRECT INFORMATION ON BALANCE SHEET TO CALCULATE	CORRECT RECEIPTS AND OPENING BALANCES THIS SYSTEM BY 15 FEBRUARY	N/A	NA	TB Extract and calculations	Not Achieved	
TREA 11		MFM 3.5.5	Management of Banking Services - Cash Banking		2	2	1	1	0	1	1	1	1	1	1	1	1	1	Achieved	N/A	N/A	N/A	NA	Attendance register and minutes	V	
TREA 12	Optimize expenditure and get better returns on investment	MFM 2.4.1	Capital Costs to Operating Expenditure		6-8	0%	6-8 %	0	0	6-8 %	0	6-8 %	0	6-8 %	0	6-8 %	0	6-8 %	Not Achieved	INCORRECT INFORMATION ON BALANCE SHEET TO CALCULATE	CORRECT RECEIPTS AND OPENING BALANCES THIS SYSTEM BY 15 FEBRUARY	N/A	NA	TB Extract and calculations	Not Achieved	
TREA 13	Optimize expenditure and get better returns on investment	MFM 2.1	Management of Loans and Investments		2	2	1	1	1	1	1	1	1	1	1	1	1	1	Achieved	N/A	N/A	N/A	NA	Copy of register signed as proof of review	V	
TREA 14		MFM 2.9	Reduction of Irregular Expenditure		3.0%	1.5%	1.5%	0.0%	0.0%	1.5%	0.0%	1.5%	0.0%	1.5%	0.0%	1.5%	0.0%	1.5%	Achieved	N/A	N/A	N/A	NA	Register of irregular expenditure	V	
TREA 15	Optimize Asset and Insurance management services	MFM 5.1	Inventory Management		3	0	1 stock take	N/A	N/A	1 stock take	N/A	1 stock take	0	1 stock take	N/A	1 stock take	0	1 stock take	Not Achieved	Stock take procedures on the new system were not yet evident. There were still challenges in the inventory management side especially during February 2020.	The challenges are in the process of being resolved by both SAs and Inventory Management. The asset count will be done by February 2020.	N/A	NA	Stock take report	Not Achieved	

NO.	Strategic Objective	Initiative	Performance Indicator	Frequency	Target	Actual	Variance	Comments	Status	Remarks	Action	Due Date	Responsible	Status	Comments	Action	Due Date	Responsible	Status	Comments
TREA 49	MPVM 1.2	MPVM 1.2.3	Percentage of Rural accounts billed with actual meter readings	10%	5%	10%	Readings report	Not Achieved	5%	Readings report	Not Achieved	5%	Readings report	Not Achieved	5%	Readings report	Not Achieved	5%	Readings report	Not Achieved
TREA 50	MPVM 2.1	MPVM 2.1.1	Time Around The Creditors Payment: Creditors paid in time	30 calendar days	30 calendar days	30 calendar days	Creditors age analysis	Achieved	30 calendar days	Creditors age analysis	Achieved	30 calendar days	Creditors age analysis	Achieved	30 calendar days	Creditors age analysis	Achieved	30 calendar days	Creditors age analysis	Achieved
TREA 51	MPVM 2.2	MPVM 2.2.2	Frequency of Employee deduction payments	Monthly	Monthly	Monthly	Proof of payment	Achieved	Monthly	Proof of payment	Achieved	Monthly	Proof of payment	Achieved	Monthly	Proof of payment	Achieved	Monthly	Proof of payment	Achieved
TREA 52	MPVM 2.3	MPVM 2.3.1	Frequency of payment of Salaries	Monthly	Monthly	Monthly	Proof of transfer of salaries	Achieved	Monthly	Proof of transfer of salaries	Achieved	Monthly	Proof of transfer of salaries	Achieved	Monthly	Proof of transfer of salaries	Achieved	Monthly	Proof of transfer of salaries	Achieved
TREA 53	MPVM 2.5	MPVM 2.5.1	Controlled Fuelless and Wasteful Expenditures as a percentage of Total Actual Expenditure	5%	0.00%	0.00%	Register of Fuelless and Wasteful Expenditure and Calculations	Achieved	0.00%	Register of Fuelless and Wasteful Expenditure and Calculations	Achieved	0.00%	Register of Fuelless and Wasteful Expenditure and Calculations	Achieved	0.00%	Register of Fuelless and Wasteful Expenditure and Calculations	Achieved	0.00%	Register of Fuelless and Wasteful Expenditure and Calculations	Achieved
TREA 54	MPVM 2.7	MPVM 2.7.4	Percentage submission of Invoices within 10 days of receipt to Treasury Office	100	100%	100%	Monthly Departmental control sheet	Not Achieved	100%	Monthly Departmental control sheet	Not Achieved	100%	Monthly Departmental control sheet	Not Achieved	100%	Monthly Departmental control sheet	Not Achieved	100%	Monthly Departmental control sheet	Not Achieved
TREA 55	MPVM 2.2.1	MPVM 2.2.1	Percentage Reduction of Licence Conditional Grants withheld	0	0.00%	0.00%	DORA payment schedule	Achieved	0.00%	DORA payment schedule	Achieved	0.00%	DORA payment schedule	Achieved	0.00%	DORA payment schedule	Achieved	0.00%	DORA payment schedule	Achieved
TREA 56	MPVM 2.3.1	MPVM 2.3.1	Percentage Reduction of Licence Conditional Grants withheld	100	100%	100%	Register of Licence	Achieved	100%	Register of Licence	Achieved	100%	Register of Licence	Achieved	100%	Register of Licence	Achieved	100%	Register of Licence	Achieved

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PERSON RESPONSIBLE: MUNICIPAL MANAGER - and DEPUTY MUNICIPAL MANAGER																		
ID	Strategic Objective	Key Result Area	Indicator	Frequency	Due Date	Status	Quarterly Performance Indicators				Overall Status							
							Q1	Q2	Q3	Q4								
Section 54/96 - Performance Management Contracts																		
OMM 1	Optimise systems and operations	MTD 5.1	MTD 5.1.1	Average turnaround time in hours taken to respond to customer request for services	4hours	4hours	5-8	Systems report	4hours	4hours	Not Achieved	Systems report	Adequate report will be expected in the next quarter: 31/03/2018	R	N/A	N/A	Not Achieved	
OMM 3	Increase productivity and efficiency	MTD 3.1	MTD 3.1.1	Milestones achieved on the performance management process plan	2	1	1	Attendance registers and minutes of review	1	1	Achieved	Attendance registers and minutes of review	N/A	R	N/A	N/A	✓	
OMM 7		MTD 3.3	MTD 3.3.1	Number of section 54/96 Managers with signed performance contracts	5	5	3	Copy of Signed Contracts	5	5	Not Achieved	Copy of Signed Contracts	There have been only 2 new appointments of section 54/96	R	N/A	N/A	✓	
Section 54/96 - Performance Management Contracts																		
OMM 10	Improve job creation opportunities for youth	LED 1.1	LED 1.1.1	Jobs created through LED and EPWP projects	50	90	96	Signed contracts	0	N/A	N/A	N/A	N/A	R 1,988,000.00	R 779,552.56	All IMs	Signed contracts	N/A
OMM 11			LED 6.1.1.1	Number of child development programmes held	3	1	1	Attendance register and report noted by Portfolio Committee	1	1	Achieved	Attendance register and report noted by Portfolio Committee	N/A	R 50,000	R 15,000.00	AS IMs	Attendance register and report noted by Portfolio Committee	✓
OMM 13		LED 6.1.1	LED 6.1.1.3	Number of Early Childhood Development centres supported	8	2	2	Beneficiary list signed by guardian	2		Achieved	Beneficiary list signed by guardian	N/A	R 15,000.00	R 15,000.00		Beneficiary list signed by guardian	✓
OMM 14	Promote Special Vulnerable focus group development		LED 6.1.2	Date Christmas for Children living in Shelters and other vulnerable	31-Dec-17	N/A	N/A	Attendance register and report noted by Portfolio Committee	06-Dec-17		Achieved	Attendance register and report noted by Portfolio Committee	N/A	R 25,000.00	R 25,000.00	All IMs	Attendance register and report noted by Portfolio Committee	✓
OMM 15			LED 6.1.4	Number of Awareness Campaigns on Children Rights held	8	2	3	attendance registers and report noted by Portfolio Committee	2		Achieved	attendance registers and report noted by Portfolio Committee	N/A	R 25,000.00	R 25,000.00	All IMs	attendance registers and report noted by Portfolio Committee	✓
OMM 17		LED 6.1.5	LED 6.1.5	Number of child-headed households supported	12	4	4	List of beneficiaries signed by the School Principal on delivery	1		Achieved	List of beneficiaries signed by the School Principal on delivery	N/A	R 20,000.00	R 20,000.00	All IMs	List of beneficiaries signed by the School Principal on delivery	✓

Sl. No.	Project Title	Project Description	Project Location	Project Start Date	Project End Date	Project Status	Project Budget	Project Progress	Project Outcome	Project Impact	Project Evaluation	Project Progress				Project Budget				Project Outcome	Project Impact	Project Evaluation
												Project Start Date	Project End Date	Project Status	Project Budget	Project Progress	Project Outcome	Project Impact	Project Evaluation			
1	Project A	Project A Description	Project A Location	Project A Start Date	Project A End Date	Project A Status	Project A Budget	Project A Progress	Project A Outcome	Project A Impact	Project A Evaluation	Project A Start Date	Project A End Date	Project A Status	Project A Budget	Project A Progress	Project A Outcome	Project A Impact	Project A Evaluation			
2	Project B	Project B Description	Project B Location	Project B Start Date	Project B End Date	Project B Status	Project B Budget	Project B Progress	Project B Outcome	Project B Impact	Project B Evaluation	Project B Start Date	Project B End Date	Project B Status	Project B Budget	Project B Progress	Project B Outcome	Project B Impact	Project B Evaluation			
3	Project C	Project C Description	Project C Location	Project C Start Date	Project C End Date	Project C Status	Project C Budget	Project C Progress	Project C Outcome	Project C Impact	Project C Evaluation	Project C Start Date	Project C End Date	Project C Status	Project C Budget	Project C Progress	Project C Outcome	Project C Impact	Project C Evaluation			
4	Project D	Project D Description	Project D Location	Project D Start Date	Project D End Date	Project D Status	Project D Budget	Project D Progress	Project D Outcome	Project D Impact	Project D Evaluation	Project D Start Date	Project D End Date	Project D Status	Project D Budget	Project D Progress	Project D Outcome	Project D Impact	Project D Evaluation			
5	Project E	Project E Description	Project E Location	Project E Start Date	Project E End Date	Project E Status	Project E Budget	Project E Progress	Project E Outcome	Project E Impact	Project E Evaluation	Project E Start Date	Project E End Date	Project E Status	Project E Budget	Project E Progress	Project E Outcome	Project E Impact	Project E Evaluation			
6	Project F	Project F Description	Project F Location	Project F Start Date	Project F End Date	Project F Status	Project F Budget	Project F Progress	Project F Outcome	Project F Impact	Project F Evaluation	Project F Start Date	Project F End Date	Project F Status	Project F Budget	Project F Progress	Project F Outcome	Project F Impact	Project F Evaluation			
7	Project G	Project G Description	Project G Location	Project G Start Date	Project G End Date	Project G Status	Project G Budget	Project G Progress	Project G Outcome	Project G Impact	Project G Evaluation	Project G Start Date	Project G End Date	Project G Status	Project G Budget	Project G Progress	Project G Outcome	Project G Impact	Project G Evaluation			
8	Project H	Project H Description	Project H Location	Project H Start Date	Project H End Date	Project H Status	Project H Budget	Project H Progress	Project H Outcome	Project H Impact	Project H Evaluation	Project H Start Date	Project H End Date	Project H Status	Project H Budget	Project H Progress	Project H Outcome	Project H Impact	Project H Evaluation			
9	Project I	Project I Description	Project I Location	Project I Start Date	Project I End Date	Project I Status	Project I Budget	Project I Progress	Project I Outcome	Project I Impact	Project I Evaluation	Project I Start Date	Project I End Date	Project I Status	Project I Budget	Project I Progress	Project I Outcome	Project I Impact	Project I Evaluation			
10	Project J	Project J Description	Project J Location	Project J Start Date	Project J End Date	Project J Status	Project J Budget	Project J Progress	Project J Outcome	Project J Impact	Project J Evaluation	Project J Start Date	Project J End Date	Project J Status	Project J Budget	Project J Progress	Project J Outcome	Project J Impact	Project J Evaluation			

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MO.	Thematic Category	UEP ID	UEP ID	Responsible Institution	Annual Target	Actual Achievement Date	Learning, Experience and Assessment				Progress/ Achievement	Status	Financial Capital		Region Team	MIL	AUC/MLC/Community			
							Q1	Q2	Q3	Q4			Actual	Planned				Actual	Planned	
Multiple Trainings and Workshops																				
OWM 46	Promotion of youth development	LED 7A	LED 7A.1	Education, Training and Skills Development Programmes Implemented	Small Business Support	8	2	2	2	2	2	2	2	R 520,000.00	R 520,000.00	N/A	Confirmation letters by beneficiaries and Portfolio resolution	Completed	Y	
OWM 49			LED 7A.3	Health and Social Well-being Programmes Implemented	Number of Youth Programme supported	4	1	1	1	1	1	1	1	R 200,000	R 200,000	N/A	attendance register & portfolio resolution	Completed	Y	
OWM 50		LED 2E	LED 7A.1	Arts and Culture Programmes Implemented	SALGA games held	1	1	N/A	N/A	N/A	1	1	1	R 2,550,000.00	R 2,550,000.00	N/A	attendance register & portfolio resolution	Completed	Y	
Annual Report 2019/2020																				
OWM 52	Strategic Governance and Leadership	GGP 1.2	GGP 1.1	Full Council resolutions Implemented	Percentage of APPLICABLE council resolutions Implemented	100%	100%	100%	100%	100%	100%	100%	100%	R	N/A	N/A	Completed	Report	Y	
OWM 53		GGP 1.3	GGP 1.3		Date Management Corrective Action Plan Developed	29-Dec-17	07-Dec-17	N/A	N/A	N/A	30-Dec-17	07-Dec-17	07-Dec-17	R	N/A	N/A	MANCO Minutes noting the Management corrective action plan	Completed	Y	
OWM 54		GGP 1.3	GGP 1.2	Audit findings resolved	% of Audit findings resolved	80%	0	0%	N/A	N/A	N/A	60%	0	0	R	N/A	N/A	Audit Committee Minutes noting Management corrective Action Plan	Completed	Y
OWM 63			GGP 1.4		% Implementation of Internal Audit Plan - UGU	100%	37%	N/A	N/A	N/A	N/A	30%	37%	37%	R	N/A	N/A	Audit committee minutes noting status of implementing Internal Audit Plan	Completed	Y
OWM 64		GGP 1.6	GGP 1.10	Implementation of Internal audit plan	% Implementation of Internal Audit Plan - UST	100%	40%	N/A	N/A	N/A	30%	40%	40%	R	N/A	N/A	Audit committee minutes noting status of implementing Internal Audit Plan	Completed	Y	
OWM 65			GGP 1.11		% Implementation of Internal Audit Plan - USCA	100%	46%	N/A	N/A	N/A	30%	46%	46%	R	N/A	N/A	Audit committee minutes noting status of implementing Internal Audit Plan	Completed	Y	

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ID	Strategic Priority	Objective	Key Results	Responsible Department	Start Date	End Date	Status	Performance Indicators			Comments	Next Steps	Review Date	Overall Status				
								Target	Actual	Variance								
OMM B0	Strengthen Governance and Leadership	Increased Legal Compliance	GEPP 1.3.2	GEPP 1.3	2	1	N/A	N/A	1	1	Extract of Council approving By-Laws for public consultation	Achieved	N/A	N/A	1100 000.00	All	Extract of Council adopting By-Law	Y
OMM B1			GEPP 1.3.5		2	0	N/A	N/A	1	0	Extract of Portfolio Committee Initiating receipt of progress report on SJA development	Not Achieved	The Local Municipality is unable to achieve as SJA has requested to enter into an MOU instead with which will require them to sign a new agreement that they will review the SJA as soon as they have the opportunity to submit it.	Not Achieved	N/A	R50 000.00	All	1 Daily signed SJA
OMM B2	Strengthen Governance and Leadership	Increased Legal Compliance	GEPP 1.5.1	GEPP 1.5	95%	95%	70%	95%	95%	95%	Extract of MANCO Indicating receipt of report on %Compliance to Action Plan	Achieved	N/A	R500 000.00	All	Extract of MANCO Indicating receipt of report on %Compliance to Action Plan	Y	
OMM B3			GEPP 1.5.2		3	2	1	1	Extract of MANCO Indicating adoption of 1 Standard Contract	Achieved	N/A	1	Extract of MANCO Indicating adoption of 1 Standard Contract	Achieved	N/A	R	Extract of MANCO Indicating adoption of 1 Standard Contract	Y
OMM B4	Optimise Systems and Operations	Optimise Systems and Operations	MTD 2.3.1	MTD 2.3	36	35	9	9	9	9	Extract of EXCO Indicating consideration of reviewed policies	Achieved	N/A	R	Extract of EXCO Indicating consideration of reviewed policies	Y		
OMM B5			GEPP 1.10		6	5	3	3	Report to MANCO and Attendance register	Achieved	N/A	2	Report to MANCO and Attendance register	Achieved	N/A	R	Report to MANCO and Attendance register	Y
OMM B6		Public participation programmes co-ordinated	GEPP 1.11	GEPP 1.11	80%	85%	92%	85%	85%	85.50%	System generated report	Achieved	N/A	R	System generated report	Y		
OMM B7			GEPP 2.1.1		4	2	1	1	Verbal Councils secretaries meeting	Achieved	N/A	1	attendance register, minutes and resolution of meeting	Achieved	N/A	R	attendance register, minutes and resolution of meeting	Y
OMM B8		Public participation programmes co-ordinated	GEPP 2.1.2	GEPP 2.1	1	1	1	Formation of the program	1	1	Adopted district Public Participation program by Manco	Achieved	N/A	R	Report and attendance registers	Y		
OMM B9			GEPP 2.1.3		16	16	16	16	Preparation of Draft Schedule	Achieved	N/A	16	Report and attendance registers	Achieved	N/A	R	Report and attendance registers	Y

NO	STRATEGIC OBJECTIVE	INITIATIVE	ACTIVITY	QUANTITATIVE TARGET	UNIT	Q1	Q2	Q3	Q4	TOTAL	T/F	STATUS	REMARKS	BUDGET ESTIMATE	BUDGET TYPE	COMPLETION DATE	INTERIM REVIEW	FINAL REVIEW	APPROVAL																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
OMM 91	Strengthen stakeholder relations and public participation	GGPP 2.1	Public participation programmes co-ordinated	4	F								workshop 2	2						N/A			attendance register and report	achieved																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								

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COMPANIES SERVICES SOUTH 2017/2018																
STATION PERFORMANCE - COMPANIES SERVICES SOUTH 2017/2018																
Station 1 (1) to 10 (10) Station 11 (11) to 12 (12)																
Progress: Chapter 3: Human Resources																
Competitive indicators																
Annual human resources (HUMAN RESOURCES)																
REPRESENTATIVE																
CS 16	MTD 1.8	MTD 1.8.2	Number of Educational Awareness programmes on labour related issues	4	3	1	2	Attendance Registers Programme of event	1	1	ACHIEVED	NONE	N/A	Attendance Registers Programme of event	NA	✓
CS 17	MTD 1.8	MTD 1.8.3	Number of Departmental/Management union meetings co-ordinated	20	10	5	5	Attendance Registers Programme of event	5	5	ACHIEVED	NONE	N/A	Attendance Registers Agenda	NA	✓
CS 18	MTD 1.9	MTD 1.9.1	Frequency of reporting on Compliance with Exit Management Interviews	Quarterly	2	1	1	Completed Questionnaire for exiting Employees Termination List Report to MANCO/Extended MANCO	1	1	ACHIEVED	NONE	N/A	Completed Questionnaire for exiting Employees Termination List Report to MANCO/Extended MANCO	NA	✓
CS 19	MTD 1.10	MTD 1.10.1	Frequency of reporting on Compliance with Leave and Sick Leave Management	Quarterly	2	1	1	Quarterly Report on Leave Compliance Analysis to Manco/Extended MANCO Minutes	1	1	ACHIEVED	NONE	N/A	Quarterly Report on Leave Compliance Analysis to Manco/Extended MANCO Minutes	NA	✓
CS 20	MTD 1.11	MTD 1.11.1	Frequency of reporting on Compliance with overtime management	Quarterly	2	1	1	Progress Report to Manco/Extended MANCO Minutes	1	1	ACHIEVED	NONE	N/A	Progress Report to Manco/Extended MANCO Minutes	NA	✓
CS 21	MTD 1.12	MTD 1.12.1	Frequency of OHS awareness road shows conducted	Quarterly	3	1	1	Attendance Register Programme of event	2	2	ACHIEVED	NONE	N/A	Attendance Register Programme of event	NA	✓
CS 22	MTD 1.13	MTD 1.12.2	Percentage Compliance with Fire Equipment serviced	100%	100%	100%	100%	Progress Report to CS Management Committee Minutes and List of equipment serviced	N/A	N/A	N/A	N/A	N/A	Progress Report to CS Management Committee Minutes	NA	N/A
CS 23	MTD 1.13	MTD 1.12.3	Percentage Compliance with OHS Act as per checklist	50%	100%	10%	16.50%	Check list Compliance report to CS Extended Management Committee Minutes	20%	20%	ACHIEVED	NONE	N/A	Check list Compliance report to CS Extended Management Committee Minutes	NA	✓

CORPORATE SERVICES SUBP-2017/2018														
Strategic Objective	Mission/Program/Project/Activity	Key Performance Indicator	Measure	Target	Due Date	Actual Date	FY	Achieved	Challenges	Comments	Budget	Actual	Variance	
CS 24		Data Labware standard operating procedure done	1	28-Aug-17	30-Sep-17	28-Aug-17		ACHIEVED	08-Nov-17	N/A	N/A	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	Target was achieved in the 1st quarter. It is not applicable in the 2nd quarter.
CS 25		Data Teamware standard operating procedure completed	1	N/A	30-Sep-17	28-Aug-17		N/A	N/A	N/A	N/A	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	N/A
CS 26		Data Citicall standard operating procedure completed	1	N/A	30-Sep-17	07-Sep-17		N/A	N/A	N/A	N/A	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	N/A
CS 27		Data Patch management standard operating procedure completed	1	N/A	30-Sep-17	08-Sep-17		N/A	N/A	N/A	N/A	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	N/A
CS 28	MTD 2.2	Data Anti-virus management standard operating procedure completed	1	08-Nov-17	N/A	N/A		31-Dec-17	08-Nov-17	ACHIEVED	NONE	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	Y
CS 29		Data Backups management standard operating procedure completed	1	08-Dec-17	N/A	N/A		31-Dec-17	08-Dec-17	ACHIEVED	NONE	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	Y
CS 30		Data Dataviewer management standard operating procedure completed	1	05-Dec-17	N/A	N/A		31-Dec-17	05-Dec-17	ACHIEVED	NONE	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	Y
CS 31		Data Fileshare management standard operating procedure completed	1	08-Nov-2017	N/A	N/A		31-Dec-17	08-Nov-2017	ACHIEVED	NONE	N/A	Standard Operating Procedure signed by Manager ICT and GMCS	Y
CS 32		Data ICT Strategy reviewed and Adopted	30-Sep-17	04-Sep-17	Review the ICT Strategy	04-Sep-17		N/A	N/A	N/A	N/A	N/A	Draft Strategy	N/A
CS 33	Optimise Systems and operations	Data ICT Governance Framework reviewed and adopted	30-Sep-17	04-Sep-17	Review ICT Governance Framework	04-Sep-17		N/A	N/A	N/A	N/A	N/A	Draft Policy	N/A

CORPORATE SERVICES DEPARTMENT 2017 / 2018											
Strategic Objectives			Performance Indicators			Key Results			Achievements		
CS 85	MTD 2.22.5	Percentage of Completed translation services in relation to council minutes and newsletters	100%	100%	100%	Quarterly report to CS Extended Management Committee Translated document	100%	100%	ACHIEVED	NONE	Quarterly report to CS Extended Management Committee Translated document
CS 86	MTD 2.22.6	Number of Awareness Workshops for PAs and Admin Assistants in Meritrol Talking and Editing	2	1	1	Attendance Register Programme	N/A	N/A	N/A	N/A	Attendance Register Programme
CS 87	MTD 2.23.1	Frequency of reporting on Departmental file plan usage	Quarterly	2	1	Statistics of usage per dept and extract of Quarterly Report to Merco / Ext Merco Minutes	3	1	ACHIEVED	NONE	Statistics of usage per dept and extract of quarterly report to Merco / Ext Merco Minutes
CS 88	MTD 2.23.3	Date by when application for destruction submitted to KZN Archives is done	31-Dec-18	N/A	N/A	Letter to KZN Archives and proof of submission (Email)	04-Dec	31-Dec-17	ACHIEVED	NONE	Letter to KZN Archives and proof of submission (Email)
CS 89	MTD 2.23.4	Frequency of Departmental Compliance with EDMS System Usage	Quarterly	2	1	Quarterly Usage to Merco/Extended Merco Minutes	1	1	ACHIEVED	NONE	Quarterly Usage to Merco/Extended Merco Minutes
CS 90	MTD 2.23.5	% Compliance RPO time taken to respond to PMA Request received	100%	100%	100%	PMA Schedule of received requests and response	100%	100%	ACHIEVED	NONE	PMA Schedule of received requests and response
CS 91	MTD 2.23.6	Date by when Section 32 PMA report is submitted to SAGRC	30-Apr-18	13-Dec-17	N/A	Section 32 Report inc proof of submission (Email)	30-Apr-18	15-Dec-17	ACHIEVED	NONE	Section 32 Report and proof of submission (Email)
CS 92	MTD 2.23.7	% of Documentation in respect of Tenders Filed	85%	95%	85%	Completed Checklist and signed verification by Manager SCM and GM Corporate Services	85%	95%	ACHIEVED	NONE	Completed Checklist and signed verification by Manager SCM and GM Corporate Services
CS 93	MTD 2.23.7	% of Documentation in respect of Tenders Filed	85%	95%	85%	Completed Checklist and signed verification by Manager SCM and GM Corporate Services	85%	95%	ACHIEVED	NONE	Completed Checklist and signed verification by Manager SCM and GM Corporate Services

Topic	IDP	Project Name	Project Description	Performance Indicators				Financials				Status	Comments	Account
				Q1	Q2	Q3	Q4	Actual	Budget	Spent	Balance			
Water	BSD 1.1	WS-5	Number of HH with access to sanitation from Masinga and Masinga Low Cost Housing Project scheme	Nil	N/A	125	N/A	Construction stage	Close out report	Not achieved	R 15,000,000.00	4,358,053.11	Close out report	Not achieved
	BSD 1.2	WS-6	Provision of HH with access to sanitation											
	BSD 1.3	WS-6	Number of HH with access to VIP sanitation	200	88	200	Happy Letters	0	Happy Letters	Not achieved	R 14,100,000.00	1,516,637.00	Happy Letters	Not achieved
	BSD 1.4	WS-7	Number of meters replaced	200	801	500	Meter register	594	Meter register	Achieved	R 1,500,000.00	R 1,280,045.43	Meter register	✓
Water	BSD 1.1	WS-10	Number of "save water" campaigns conducted	3	3	16	Attendance registers	1	Attendance registers	Not achieved	R 0.00	0	Attendance registers	Not achieved no campaigns conducted in the 2nd quarter.
	BSD 1.1	WS-11	Percentage compliance to water tanking programme	75	86	75%	Water tanking schedule / log book	91%	Water tanking schedule / log book	Achieved	R 7,500,000.00	N/A	Water tanking schedule / log book	✓

Quarter 1 (Jan-Mar)	Quarter 2 (Apr-Jun)	Quarter 3 (Jul-Sep)	Quarter 4 (Oct-Dec)	Quarter 1 (Jan-Mar)					Quarter 2 (Apr-Jun)					Quarter 3 (Jul-Sep)					Quarter 4 (Oct-Dec)					Total	Comments	Status
				Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13	Q14	Q15	Q16	Q17	Q18					
BS0 1.5	WS-12	Alternative water supply	Number of springs protected and refurbished	30	12	R 1,180,956.00	N/A	10	13	Achieved	N/A	N/A	N/A	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	R 1,180,956.00	Completion certificate	✓	
WS-13		Number of water forum meetings held	6	7	R 0.00	Agenda and attendance registers	2	5	Achieved	N/A	N/A	N/A	N/A	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	Agenda and attendance registers	✓
BS0 1.1	WS-14	Drinking water quality in terms of prescribed process risk indicators in line with SANS241:2015	93	94%	R 6,878,597.00	Independent water quality report	94	93%	Achieved	N/A	N/A	N/A	N/A	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	R 6,878,597.00	Independent water quality report	✓	
BS0 1.2	WS-15	Number of water safety plans reviewed	15	8	R 0.00	N/A	8	8	Achieved	N/A	N/A	N/A	N/A	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	Memo resolution	✓
BS0 1.3	WS-16	Number of Waste Water Risk Abatement plans reviewed	20	10	R 0.00	N/A	10	10	Achieved	N/A	N/A	N/A	N/A	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	Memo Resolution	✓
BS0 1.1	WS-17	Average hours taken to repair water leaks	4	12.66hrs	R 0.00	System report	6.8hrs	4hrs	12.66hrs	Not achieved	There were a number of water supply interruptions especially in the Area South which led to not achieving the kWh	Application for funding of pipeline replacement programme is being reviewed by the Minister of Water and Sanitation. Ongoing follow ups are being done with the office 30 June 2018	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	System report	Not achieved	
BS0 1.1	WS-18	Turnaround hours to respond to sanitation infrastructure breakdown	24	14.91hrs	R 0.00	System report	14.25hrs	24hrs	14.91hrs	Achieved	N/A	N/A	N/A	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	R 0.00	System report	✓

WSP	WSP Title	WSP Description	WSP Status	WSP Performance Indicators				WSP Financial Indicators				WSP Compliance Indicators				WSP Overall Status
				WSP Target	WSP Actual	WSP Weighted Average	WSP Score	WSP Target	WSP Actual	WSP Weighted Average	WSP Score	WSP Target	WSP Actual	WSP Weighted Average	WSP Score	
WS-23	Capital budget spend on projects identified in term of the IDP	Percentage expenditure on MIG capital budget per transferred amount	100	100%	R 233,873,000.00	60	100%	100%	60%	100%	Achieved	N/A	N/A	R 233,873,000.00	Certificate of expenditure from COGTA	✓
WS-24		Percentage expenditure on WSIG capital budget per	100%	100%	R 50,372,000.00	60	100%	100%	60%	100%	Achieved	N/A	N/A	R 50,372,000.00	Certificate of expenditure from UGU Treasury Department	✓
WS-25	Vendor Management	Percentage compliance with Vendor Management Committee Resolution	100	100%	R 0.00	100	100%	100%	100%	100%	Achieved	N/A	N/A	R 0.00	SCM compliance report	✓
WS-26		Number of reports for Vendor Performance produced	12	9	R 0.00	3	100%	6	6	100%	Achieved	N/A	N/A	R 0.00	Vendor Performance committee agenda	✓
WS-27	OPMS quarterly reviews	Percentage compliance with submission of performance information	100	100%	R 0.00	100	100%	100%	100%	100%	Not Achieved	Some PDES could not be obtained on time as some people were still on leave when the report was due	Timeout planning to ensure that all the PDES are obtained on time as from 1st July 2018	R 0.00	Proof of submission to PMS	no proof of submission for the 2nd quarter.
WS-28	Adoption of annual report	Percentage compliance with submission of Annual Report completion	100	100%	R 0.00	100	100%	100%	100%	100%	Achieved	N/A	N/A	R 0.00	Proof of submission to PMS	Proof of submission is not referenced correctly. WS 26 Q2 instead of WS 28 Q2
WS-29	Labour unrest	Number of management /union meetings held	4	3	R 0.00	1	100%	2	2	100%	Achieved	N/A	N/A	R 0.00	Minutes and attendance register	✓
WS-30		Number of general staff meetings held	2	1	R 0.00	Nil	100%	1	1	100%	Achieved	N/A	N/A	R 0.00	Minutes and attendance register	✓
WS-31		Number of departmental MANCO meetings held	4	4	R 0.00	1	100%	2	2	100%	Achieved	N/A	N/A	R 0.00	Minutes and attendance register	✓
WS-32		Percentage compliance to the 40 hour overtime requirement unless approved by the M&M	100	100%	R 0.00	100	100%	100%	100%	100%	Achieved	N/A	N/A	R 0.00	System report/ M&M approval memo	✓
WS-33		Percentage reduction of overtime costs as a percentage of prior year's expenditure on overtime	10	5%	R 0.00	2.5%	5%	5%	5%	5%	Achieved	N/A	N/A	R 0.00	Overtime report approved at MANCO	✓

Date Submitted	Measure Description	Performance Indicator	Baseline Value	Current Value				Target Value				Financial Summary				Comments	Status	Action Comments
				Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Actual	Target	Estimated Cost	Actual Cost			
WS 34-37	WS 34	Percentage of acting appointments complied with the 6 months acting period	100%	100	100%	100	100	100%	System Report	100%	Achieved	N/A	N/A	R 0.00	R 0.00	System Report	✓	
	WS 35	Percentage compliance by WS on submission of IGR reports within the required timeframes	0%	100	100%	100	100%	Proof of submission to OMM	Proof of submission to OMM	Not achieved	The Technical Director's Forum did not sit due to poor attendance as a result there was no submission to the OMM	To submit a report of the schedule of the meeting even when meeting does not take place 30 March 2018	0	R 0.00	0	Proof of submission to OMM	Not achieved	
	WS 37	Number of back to back reports submitted	4	1	3	1	1	Proof of submission to PMS	Proof of submission to PMS	Achieved	N/A	N/A	R 0.00	R 0.00	Proof of submission to PMS	✓		
	WS 38	Percentage compliance to plan, subdivision, and rezoning approvals	100%	90%	97%	90%	100%	Plan register	Plan register	Achieved	N/A	N/A	R 0.00	R 0.00	Plan register	✓		
BSO 1	BSO 1	Compliance Monitoring of registered private WWTW	100%	100%	100%	100%	100%	Register	Register	Achieved	N/A	N/A	R 0.00	R 0.00	Register	✓		
	BSO 1	Percentage attendance to reported illegal connections from the Internal Audit	100%	70%	78%	70%	100%	Register	Register	Achieved	N/A	N/A	R 0.00	R 0.00	Register	✓		
GRRP 1.2	GRRP 1.2	Percentage of APPLICABLE council resolutions implemented	100%	100	100%	100	100%	Compliance Report	Compliance Report	Achieved	N/A	N/A	R 0.00	R 0.00		✓		

END OF REPORT

ECONOMIC DEVELOPMENT AND ENVIRONMENTAL SERVICES SUB-2017/18/19													
No.	Activity	Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program
IED	Activity	Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program	Activity/Project/Program
IED 1	Improve job creation opportunities for youth	LED 2.1.1	Job Creation	Number of job opportunities created	80	80	N/A	N/A	N/A	40	20	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 2	Promote small businesses and SMEs	LED 2.1.1	SMMEs Development	Number of SMMEs and Cooperatives Assessed and Trained	50 Coops & SMMEs Assessed and 50 Enrolled for Training	0	N/A	N/A	N/A	50 Cooperatives Assessed	0	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 3	Promote small businesses and SMEs	LED 2.2	SMMEs Development	Number of SMMEs and Cooperatives Provided with In-kind Support	20	6	5	1	5	5	5	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 4	Promote small businesses and SMEs	LED 2.1.2	Business opportunities provided to SMME's	Number of Emerging Local Artists Promoted in Local Events	20	37	5	7	5	5	5	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 5	Promote small businesses and SMEs	LED 2.1.3	Emerging local Artists Promoted in Public Participation Roadshows	Number of Emerging Local Artists Promoted in Public Participation Roadshows	50	30	N/A	N/A	N/A	30	30	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 6	Promote small businesses and SMEs	LED 2.1.4	LED Portable Skills Programme	Number of beneficiaries enrolled in Portable Skills	20	22	N/A	N/A	N/A	22	22	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 7	Promote small businesses and SMEs	LED 3.1	LED Sales/holders Coordination	Number of LED Sales/holders Coordinated	4	2	N/A	1	1	1	2	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved
IED 8	Promote small businesses and SMEs	LED 4.1	LED Strategy Development	Reviewed LED Strategy Adopted 30/06/18	Date LED Strategy adopted	2	N/A	N/A	N/A	2	2	Extracts of Portfolio Committee Minutes Meeting Job Opportunities	Not achieved

No	Strategic Objective	LED	Sub-LED	Specific Activity	Key Performance Indicator	Cumulative Actual Achieved as of 30th June 2024	Financial Performance				Program Outcomes & Impact				Remarks	Status				
							Actual	Target	Actual	Target	Actual	Target	Actual	Target						
IED 9	Promote sectoral development	LED 5.1	LED 5.1.1	Rural Medium Scale Farmers Support Program	Number of Rural Medium Scale Farmers Supported	15 Projects Supported	8	4 Projects	0	Copies of Invoices & Acknowledgment Letters from Support Recipients	4 Projects	8	Copies of Invoices & Acknowledgment Letters from Support Recipients	Achieved	N/A	N/A	R 300,000.00	R 52,645.96	Copies of Invoices & Acknowledgment Letters from Support Recipients	✓
IED 10			LED 5.1.2	One-Home-One Garden Support Program	Number of Household Supplied with Seedlings	500	316	N/A	N/A	Beneficiary Register	250	316	Beneficiary Register	Achieved	N/A	N/A	R 200,000.00	R 52,645.20	Beneficiary Register	✓
IED 11	Promote sectoral development	LED 5.1	LED 5.1.3	One-Home-One Garden Monitoring Pilot Support Program	Number of Unemployed Graduates Assigned to Monitor the Program	15	12	N/A	N/A	Copies of Contract	12	12	Copies of Contract	Achieved	N/A	N/A	R 200,000.00	R 0.00	Copies of Contract	✓
IED 12	Promote sectoral development	LED 5.2	LED 5.2.1	Dysfunctional LED Projects Revival Program	Number of Dysfunctional LED Projects Revived	40	60	10	0	Copies of Invoices & Letters of Acknowledgment from Support Recipients	10	20	Copies of Invoices & Letters of Acknowledgment from Support Recipients	Achieved	N/A	N/A	R 150,000.00	R 22,607.00	Copies of Invoices & Letters of Acknowledgment from Support Recipients	✓
IED 13		LED 7.3	LED 7.3.1	LED Interns Capacity Support Program to LMS	Number of Interns Deployed to LMS	8	8	8	7	Copies of Employment Agreements	8	8	Copies of Employment Agreements	Achieved	N/A	N/A	R 350,000.00	R 180,000.00	Copies of Employment Agreements	✓
IED 14	Promote sectoral development		LED 5.2.2	Emerging Salaries Support Program	Number of Emerging Salaries Provided with In-kind Support	10	2	3	0	Copies of Invoices and Letters of Acknowledgment from Support Recipients	2	2	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not Achieved	Activity not done in the 2nd Quarter but planned in the 3rd Quarter	Activity not done in the 2nd Quarter but planned in the 3rd Quarter	R 45,000.00	R 45,000.00	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not Achieved
IED 15			LED 5.2.3	Emerging Clothing & Textile Support Program	Number of Emerging Clothing & Textile Manufacturers Supported	10	0	3	0	Copies of Invoices and Letters of Acknowledgment from Support Recipients	2	0	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not Achieved	Activity not done in the 3rd Quarter	Activity not done in the 3rd Quarter	R 46,500.00	R 46,500.00	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not achieved
IED 16	sa, development		LED 5.3.4	Emerging Furniture Manufacturing Support Program	Number of Emerging Furniture Manufacturing Supported	10	0	2	0	Copies of Invoices and Letters of Acknowledgment from Support Recipients	2	0	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not Achieved	Activity to be expedited in the 3rd Quarter	Activity to be expedited in the 3rd Quarter	R 200,000.00	R 0.00	Copies of Invoices and Letters of Acknowledgment from Support Recipients	Not achieved

ID	Strategy Objective	Healthcare Objective	Community Objective	Indicator	Unit	Target	Actual	Status	Progress (up to 30 June 2014)				Comments	Status	Comments	Status	Comments	Status	Comments
									Actual	Target	Comments	Comments							
IED 17	Promote safe	In-kind Support to Block Manufacturers Provided with In-kind Support	Number of Block Manufacturers Provided with In-kind Support	10		1	2	0	0	2	Copies of Invoices and Letters of Acknowledgement sent from Support Recipients	1	Copies of Invoices and Letters of Acknowledgement sent from Support Recipients	1	Activity to be completed in 2nd Quarter	R 500,000.00	Report to be prepared	Not achieved	Copies of Invoices and Letters of Acknowledgement sent from Support Recipients
IED 18	Promote a healthy, safe and sustainable environment	Number of Food Handlers/Event Cleaners Awareness sessions held	Number of Food Handlers/Event Cleaners Awareness sessions held	48	27	12	14	14	12	12	Agenda/Attendee list register	12	Agenda/Attendee list register	12	n/a	R 102,000.00	Report to be prepared	Not achieved	Agenda/Attendee list register
IED 19	Promote a healthy, safe and sustainable environment	Number of Community Sanitation Sessions held	Number of Community Sanitation Sessions held	600	513	150	84	84	150	150	Health & Hygiene evaluation report	227	Health & Hygiene evaluation report	227	n/a	R	0	Not achieved	Health & Hygiene evaluation report
IED 20	Promote a healthy, safe and sustainable environment	Number of Chemical Safety Sessions held	Number of Chemical Safety Sessions held	180	135	45	41	41	45	45	Health & Hygiene evaluation report	94	Health & Hygiene evaluation report	94	n/a	R 15,000.00	0	Not achieved	Health & Hygiene evaluation report
IED 21	Promote a healthy, safe and sustainable environment	Number of PHAST Sessions held	Number of PHAST Sessions held	120	86	30	27	27	30	30	Health & Hygiene evaluation report	41	Health & Hygiene evaluation report	41	n/a	R 15,000.00	6,300.00	Not achieved	Health & Hygiene evaluation report
IED 22	Promote a healthy, safe and sustainable environment	Number of Water & Sanitation sessions held	Number of Water & Sanitation sessions held	600	504	150	82	82	150	150	Health & Hygiene evaluation report	222	Health & Hygiene evaluation report	222	n/a	R 15,000.00	0	Not achieved	Health & Hygiene evaluation report
IED 23	Promote a healthy, safe and sustainable environment	Percentage of the Dead	Percentage of the Dead	100%	100%	100%	100%	100%	100%	100%	Invoices if requests received for Pauper burial	100%	Invoices if requests received for Pauper burial	100%	n/a	R 10,000.00	10,000.00	Not achieved	Invoices if requests received for Pauper burial
IED 24	Enhance measures to reduce community exposure to disease and health risk	swabbing/food sampling	Number of food samples/ swabbing for microbial detection taken	100	57	25	30	30	25	25	sampling reports	22	sampling reports	22	n/a	R 110,425.00	110,425.00	Not achieved	sampling reports
IED 25	Promote a healthy, safe and sustainable environment	Premises Surveillance	Percentage of Building Plans sanitized	100%	100%	100%	100%	100%	100%	100%	Comments sheets with approved EH stamp	100%	Comments sheets with approved EH stamp	100%	n/a	n/a	0	Not achieved	Comments sheets with approved EH stamp
IED 26	Promote a healthy, safe and sustainable environment	Food Control	No of Inspections conducted on food establishments	1000	565	250	270	270	250	250	Inspections reports	256	Inspections reports	256	n/a	R	0	Not achieved	Inspections reports
IED 27	Reduce exposure to disease and health risk	Number of Inspections conducted on non-food establishments	Number of Inspections conducted on non-food establishments	324	240	81	90	90	81	81	Inspection reports	90	Inspection reports	90	n/a	R	0	Not achieved	Inspection reports
IED 28	Reduce exposure to disease and health risk	Communicable Disease Control	Communicable Disease Control	100%	100%	100%	100%	100%	100%	100%	Notifications/ Reports	100%	Notifications/ Reports	100%	n/a	R	0	Not achieved	Notifications/ Reports

No	Strategic Objective	Core Result/Target	Verifiable Objective/Output	Key Performance Indicator	Annual Target/Actual	Quarterly/ Half-yearly/ Annual Achieved				Achievement/Progress & Impact				Financial Impact		Location (City/Town)	PIE	
						Q1	Q2	Q3	Q4	Actual	Q4	Half-yearly	Annual	Percentage Achievement & Progress (%)	Impact/ Benefit			Annual Budget
IED 29	Enhance measures to reduce community disease and health risk	CCI 3.2	Health Inspections	Number of Waste Water Treatment plants inspected	228	57	57	100%	Inspection reports	65	Achieved	n/a	n/a	R	0		Inspection reports	✓
				Percentage of effluent discharge investigated	0	100%	100%	100%	Inspection reports	100%	Achieved	n/a	n/a	R	0		Inspection reports	✓
IED 31	Enhance measures to reduce community exposure to disease and health risk	CCI 3.3	Samples taken from water sources	Number of River Water Samples taken, and analysed	420	105	105	100%	laboratory reports	110	Achieved	n/a	n/a	R	31,000.00	14,500.00	laboratory reports	✓
				Number of WWTW / final effluent Water Samples taken, and analysed	216	54	54	100%	laboratory reports	58	Achieved	n/a	n/a	R	13,500.00	9,200.00	laboratory reports	✓
IED 33	Enhance measures to reduce community exposure to disease and health risk	CCI 3.3		Number of Standpipe Water Samples taken, and analysed	260	65	65	100%	laboratory reports	75	Achieved	n/a	n/a	R	13,500.00	3,100.00	laboratory reports	✓
				Number of Borehole Water Samples taken, and analysed	120	30	30	100%	laboratory reports	44	Achieved	n/a	n/a	R	13,500.00	3,270.00	laboratory reports	✓
IED 35	Promote a healthy, safe and sustainable environment	CCI 3.1		Number of Water tankers / water tanks taken, and analysed to check for contamination	240	60	60	100%	laboratory reports	60	Achieved	n/a	n/a	R	13,500.00	3,000.72	laboratory reports	✓
CCI 3.1				7 in total 3 Q1 - Arbor day, World Environmental Health Day and Nelson Mandela Day were celebrated 3 Q2 - Arbor day, World Environmental Health Day and Nelson Mandela Day were celebrated 2 - coastal clean-up, weed busting, 1 public campaign	3	3	100%	E-mail correspondence 5: Attendance register	1 coastal clean-up, 1 weed busting, 1 campaign at Noordenburg	100%	Achieved	n/a	n/a	R	850,000.00	9.00	E-mail correspondence ; Attendance register	✓

ID	Strategic Outcome	Indicator	Measurement Unit	Data Frequency	Actual Data	Delivery 7 Upper Subnational Forum				Agenda, Strategy & Service			Financial Performance		Status	Comments
						CI	MI	PO	CD	Actual	Planned	Achieved / Not Achieved	Actual Budget	Budget Remaining		
IED 46	Promote a healthy, safe and sustainable environment	CC 2.2	CC 2.2.3	No. of WWTVAs audited for environmental compliance	Audit Report by 30 June 2018	SCM processes	N/A	SCM processes	Award and recognition	Inhouse audited 3 plants: Uvungu, Uvungu and Mungu	Environmental Audit Report	Achieved	R0,00	R0,00	Ugu	Environmental Audit report
IED 47		CC 2.3	CC 2.3.4	No. of EMPs workshops held at WWTVAs	2	N/A	N/A	N/A	1	3 workshops at WWTVAs: Uvungu, Mungu and Uvungu	Training materials and attendance register	Achieved	R0,00	R0,00	Ugu	Training materials and attendance register. Audit report 4th quarter
IED 48		CC 2.3	CC 2.3.5	Env. Management Framework (EMF) adopted in June 2018	Env. Management Framework (EMF) adopted in June 2018	Draft SEMP	Draft SEMP	Draft SEMP	Draft EMF	Strategic Environmental Management Plan (SEMP) Monitoring and Evaluation (M&E) Framework	SEMP + M&E framework - Draft EMF	Achieved	R350,000	R350,000	Ugu	Final EMF. Proof of adoption process
IED 49	Promote a healthy, safe and sustainable environment	CC 2.3	CC 2.3.6	No. of Atmospheric Emissions Licenses (AEL) issued	100% of applications received & considered	100% of applications received & considered	0	Copy of AEL and Application if received and issued	100% of applications received & considered	0 application received	Copy of AEL and Application if received and issued	Not Achieved	R0,00	R0,00	Ugu	Copy of AEL & application if received and issued
IED 50		CC 2.3	CC 2.3.7	No. of AELs monitored (maintained)	10	10 AEL being monitored	10 AEL being monitored	10 AEL being monitored	10 AEL being monitored	10 AEL being monitored	Correspondence with AEL holders	Achieved	R0,00	R0,00	Ugu	Correspondence with AEL holders
IED 51	Promote a healthy, safe and sustainable environment	CC 2.3	CC 2.3.8	Date Draft Emissions Inventory is developed - 30 June 2018	Draft Emissions Inventory by 30 June 2018	SCM processes	SCM processes	SCM processes	Award and recognition	SCM processes undertaken but no award could be made due to administrative non-compliance and overpricing	Draft Emissions Inventory	Not Achieved	R300,000	R300,000	Ugu	Draft emissions inventory
IED 52		CC 2.3	CC 2.3.9	No. of Air Quality Multi Stakeholder Workshops	2	N/A	N/A	N/A	1	1 stakeholder forum held	Agenda and attendance register	Achieved	R1,200,000	R1,200,000	Ugu	Agenda and attendance register
IED 53	Promote a healthy, safe and sustainable environment	CC 2.4	CC 2.4.1	No. of Coastal Management Multi-stakeholder workshops	4	1	1 stakeholder forum held	Agenda, attendance register and minutes	2 stakeholder forum held	2 stakeholder forum held	Agenda, attendance register and minutes	Achieved	R1,200,000	R1,200,000	Ugu	Agenda, attendance registers and minutes of the workshops

ID	Title/Component	Municipal Outcome/Output	Key Performance Indicator	Weighting (%)	Cumulative % of Outcomes to Date	Quarterly Targets and Status Achieved					Target Outcomes & Measures				Status (Y/N/NA)	Remarks/Comments
						Q1	Q2	Q3	Q4	Actual	Q1	Q2	Q3	Q4		
IED 54	Optimise expenditures and get better return on investments	Municipal Financial Viability and Management	MPVM 2.1 MPVM 2.2 MPVM 2.3 MPVM 2.4	100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 55				100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 56	Increase performance and monitoring	Organisational Performance Management System	MTD 3.1 MTD 3.2 MTD 3.3 MTD 3.4	100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 57				100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 58	Strengthen Governance and Leadership	Municipal Transformation and Institutional Development	GGPP 1.1 GGPP 1.2 GGPP 1.3	100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 59				100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 60				100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 61	Optimise systems and operations	Fleet Management	MTD 2.1 MTD 2.2 MTD 2.3	100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 62	Strengthen Governance and Leadership	District Wide Intergovernmental Relations	GGPP 1.1 GGPP 1.2 GGPP 1.3	100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.
IED 63				100	100	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	Revised Time Frame are not indicated.

[illegible]

YEAR UNDER REVIEW 2017/2018																			
S/O #	KPA #	Upu DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	TARGET	Q1			Mid Term Review			BUDGET		INTERNAL AUDIT COMMENTS		
									ACTUAL	MID-YEAR TARGET	ACHIEVED / NOT ACHIEVED	Progress/Challenges & Remedial	ANNUAL BUDGET	OWNER	PORTFOLIO OF EVIDENCE				
KPA 2: Municipal Transformation & Institutional Development																			
S/O 1.1			Enterprise Risk Management & Compliance	Comprehensive Risk register	Completed Risk Register by deadline	31-Oct-17	24-Aug-17	YEAR UNDER REVIEW 2017/2018	24-Aug-17	31-Oct-17	24-Aug-17	ACHIEVED				Op. Task	GM: Fin & HR // CEO	Register adopted by Board by date	a
S/O 1.2			Risk Management Policy	Risk Policy review	Reviewed Risk Management Policy by deadline	31-Oct-17	05-Oct-17	NA	NA	31-Oct-17	05-Oct-17	ACHIEVED				Op. Task	GM: Fin & HR // CEO	Risk Policy reviewed by Board by date	a
S/O 1.3			Internal Audit & Auditor General queries	AG & Internal Audit queries resolution	Percentage of AG / Internal Audit queries resolved per quarter	100%	100%	100%	100%	100%	100%	ACHIEVED				R	CEO // GM: Fin & HR // GM: M&E / GM: Dev	Corrective actions summation submissions to Audit Committee	a
S/O 1.4			In-year Annual Performance Plan / Revision - 2018 - 2022 Tourism Strategy	Annual Performance Plan / Organisational Scorecard revision	Revised scorecard by deadline	31-Dec-17		NA	NA	31-Dec-17		NOT ACHIEVED	Unable to finalise a suitable date for all stakeholders to attend	Review to be done in Jan/Feb 18		Op. Task	CEO // GM: Fin & HR // GM: M&E / GM: Dev	Performance Plan approved by Board by date	Not Achieved
S/O 1.5			Performance Management System (PMS)	Q1 & 3 verbal; Half-year and Annual performance appraisals	Percentage Individual Performance Management Systems implemented for 557 Managers	100%	100%	NA	NA	100%	100%	ACHIEVED				Op. Task	CEO // GM: Fin & HR // GM: M&E / GM: Dev	Record of evaluations completed and proof of dates	a
S/O 1.6			Stakeholder and Area Committees Participation via CEOs Forum	Needs dissemination for 2017/2018 adjusted budget, 2018/2019 budget and annual PMS tools	Number of presentations to CEO Forums	2	1	NA	NA	1	1	ACHIEVED				Op. Task	CEO // GM: Fin & HR // GM: M&E / GM: Dev	CEO Forum minutes and dates	a
S/O 1.7			Annual PMS Tools- Public Accessibility	Annual PMS tools migration to entity's website	Website appearance of in-year review of annual performance plan by deadline	31-Jul-17	17-Jul-17	31-Jul-17	17-Jul-17	31-Jul-17	17-Jul-17	ACHIEVED				Op. Task	GM: Fin & HR // CEO	Annual PMS tools submitted for uploading and proof of date	a
S/O 1.8			IT and Communication Policy	Policy review	Policy Review by deadline	31-Dec-17	05-Oct-17	NA	NA	31-Dec-17	05-Oct-17	ACHIEVED				Op. Task	GM: Fin & HR // CEO	IT Policy reviewed by Board by date	a
S/O 1.9			Municipal Entity Website	Legislated SCM notices publication	Percentage potential notifications actually uploaded to website	100%	100%	100%	100%	100%	100%	ACHIEVED				Op. Task	GM: Fin & HR // CEO	Instruction record to service provider & evidence of upload	a
KPA 5: Good Governance & Public Participation																			

S/O #	KPA #	Upa DM IDP Ref	PROGRAMME	PROJECT	RPI	ANNUAL TARGET 30 June 2018	Q1				Mid Term Review				BUDGET		INTERNAL AUDIT COMMENTS	
							TARGET	ACTUAL	Mid Year Target	ACTUAL	Achieved / Not Achieved	Blockages / Challenges	Measures to Improve Performance	Revised timelines to achieve	ANNUAL BUDGET	OWNER		PORTFOLIO OF EVIDENCE
S/O 1.10			S&P Financial Reporting	Monthly financial report production	Number of Monthly reports by deadline	12	3	5	5	ACHIEVED					Op. Task	GM: Fin & HR // CEO	Reports and proof of submission data to Parent and Treasury	a
S/O 1.11		LED 12	PMS Reporting	Quarterly performance report production	Quarterly reports by deadline	4	1	2	2	ACHIEVED					Op. Task	CEO // GM: Fin & HR / GM: M&E / GM: Dev	Report submission to Parent and date	a
S/O 1.14			Annual Financial Statements	Annual Financial Statements production	AFS adoption by deadline	31-Dec-17	NA	NA	31-Dec-17	08-Dec-17	ACHIEVED				R 293,600	GM: Fin & HR // CEO	AFS adopted by Board by date	a
S/O 1.15			Annual Financial Statements	Draft Annual Financial Statements and Annual Performance Report availability to the Auditor General	AFS and Annual PMS report by deadline	31-Aug-17	31-Aug-17	31-Aug-17	31-Aug-17	ACHIEVED					Op. Task	CEO // GM: Fin & HR / GM: M&E / GM: Dev	Submission and confirmation from the AG (SA)	a
S/O 1.16			Audit Compliance	A-G Report	Unqualified Audit Opinion	Unqualified Audit Opinion	NA	NA	Unqualified Audit Opinion	Clean Audit	ACHIEVED				Op. Task	GM: Fin & HR // CEO	Audit report from the AG (SA)	a
S/O 1.17			MFMA Compliance	Fruitless and wasteful expenditure	Controlled Fruitless & Wasteful expenditure as a % of Total Expenditure reported to Board	< 1%	0	< 1%	0	ACHIEVED					Op. Task	CEO // GM: Fin & HR / GM: M&E / GM: Dev	Board reports, with Register if fruitless & wasteful expenditure with calculations	a
S/O 1.21			Treasury Compliance	MSCOA Implementation	MSCOA ready for Implementation by deadline	01-Jul-17	01-Jul-17	01-Jul-17	01-Jul-17	ACHIEVED					Op. Task	GM: Fin & HR // CEO	MSCOA live by date	a
S/O 1.22			Expenditure Management	Expenditure Management: Op. Task	Percentage of annual Op. Task expenditure spent	90%	15%	40%	35%	NOT ACHIEVED	Development Projects legally not owned by US&P	Continued pressure to ensure projects preluded	Annual budget to be spent by the end of the year	R 2,565,591	GM: Fin & HR // CEO	Quarterly calculation report	Not Achieved	
S/O 1.23			Expenditure Management	Expenditure Management: Capital	Percentage of annual capital expenditure spent	90%	27%	40%	42%	ACHIEVED				R 165,329	GM: Fin & HR // CEO	Quarterly calculation report	a	
S/O 1.24			Revenue Management	Revenue Management : Grant Income	Percentage of Grant Revenue received	100%	25%	50%	67%	ACHIEVED				R 20,410,723	GM: Fin & HR // CEO	Quarterly calculation report	a	
S/O 1.25			Revenue Management	Revenue Management : Other revenue	Percentage of Other revenue received	95%	25%	50%	56%	ACHIEVED				R 1,122,917	GM: Fin & HR // CEO	Quarterly calculation report	a	
S/O 1.26			Expenditure Management	Expenditure Management: Board fees paid	Board fees paid on 25th of each month	12 monthly payments	3 monthly payments	6 Monthly Payment	6 Monthly payments	ACHIEVED				R 638,100	GM: Fin & HR // CEO	Salary reports	a	

KPA 4: Municipal Financial Viability & Management

S/O #	KPA #	Upo DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	Q1				Mid Term Review				BUDGET		INTERNAL AUDIT COMMENTS	
							CUMULATIVE ACTUAL	TARGET	ACTUAL	Mid Year Target	ACTUAL	Achieved / Not Achieved	Challenges / Opportunities	Measures to improve performance	Annual Budget	OWNER		
																		PORTFOLIO OF EVIDENCE
S/O 1.27			Expenditure Management	Expenditure Management: S57 Salaries paid on 25th of each month	S57 Salaries paid on 25th of each month	12 monthly payments	6 Monthly payments	3 monthly payments	6 Monthly Payment	6 Monthly payments	ACHIEVED			R 3,510,657	GM: Fin & HR // CEO	Salary reports	a	
S/O 1.28			Expenditure Management	Expenditure Management: Staff Salaries paid by 25th of each month	Staff Salaries paid by 25th of each month	12 monthly payments	6 Monthly payments	3 monthly payments	6 Monthly Payment	6 Monthly payments	ACHIEVED			R 3,452,465	GM: Fin & HR // CEO	Salary reports	a	
Strategic Objective #2: To enhance the Company in terms of personnel in accordance with the organisational requirement																		
S/O 2.0	KPA 2: Municipal Transformation & Institutional Development	LED 12	Recruitment	Appointments of personnel	Number of appointments made	1	0	1	0	1	0	NOT ACHIEVED	Due to High Season Management elected not to appoint a new staff member in a key office	Interviews to be conducted 31.01.2018 for appointment	Op. Task	GM: Fin & HR // CEO	Signed Contracts	Not Achieved
S/O 3.1	KPA 2: Municipal Transformation & Institutional Development	LED 12	Visitor Information Centres	Visitor Information Centres maintained	Visitor Information Centres maintained (6)	6	2	1	1	2	2	ACHIEVED			Op. Task	CEO	Monthly VIC Office reports summarised and tabled to Board	a
S/O 3.2	KPA 2: Municipal Transformation & Institutional Development	LED 12	Satellite VIC's	Satellite VIC's operations	Number of Satellite VIC's maintained as Op. Task	6	2	1	1	2	2	ACHIEVED			Op. Task	CEO	Monthly report summarised and tabled to Board	a
Strategic Objective #3: To contribute to the provision of the District Council's economy financial and social services and the application of planning action plan																		
S/O 4.1	KPA 2: Municipal Transformation & Institutional Development	LED 12	Staff development	Short course attendance	Number of training courses	5	2	1	1	2	2	ACHIEVED			R 80,383	GM: Fin & HR // CEO	Training registration documents	a
Strategic Objective #4: To contribute to the provision of the District Council's economy financial and social services and the application of planning action plan																		
S/O 5.3			Brand application	Branded Collateral	Number of branded promotional tools % Annual Budget spent	100%	55%	25%	15%	50%	55%	ACHIEVED			R 247,600	GM: Mkt & GM: Dev // CEO	Quarterly calculation report	a
S/O 5.5			Visual library	Image library development	Number of Images	100	89	25	50	50	89	ACHIEVED			R 50,000	GM: Mkt // CEO	Annual image portfolio	a
S/O 5.6			Visual library	Video library development	Number of videos	25	8	0	1	5	8	ACHIEVED			R 50,000	GM: Mkt // CEO	Annual video portfolio	a
S/O 5.9			Free media editorial	Free media editorial	Free media exposure through channels	40	146	30	67	30	146	ACHIEVED			Op. Task	GM: Mkt // CEO	Evidence of exposure received	a

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S/O #	KPA #	Ugo DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	Q1				Mid Term Review				BUDGET		INTERNAL AUDIT COMMENTS	
								TARGET	ACTUAL	Mid Year Target	ACTUAL	Achieved / Not Achieved	Blockages / Challenges	Measures to Improve Performance	Revised timeframe to achieve	ANNUAL BUDGET	OWNER		PORTFOLIO OF EVIDENCE
5/05.10			Free media editorial	Free media produced	Press releases produced internally for various channels	40	20	10	30	20	20	ACHIEVED				Op. Task	GM: Mkt // CEO	Copy of release with date / Emailed out to relevant database(s)	a
5/05.11			Free and paid TV / Video and or Live streaming exposure – generic and niche	TV and or Video livestreaming	Number of broadcasts	8	16	2	7	4	15	ACHIEVED				R 61,600	GM: Mkt // CEO	Confirmation / Notification schedule	a
5/05.12			Free and Paid Radio exposure – generic and niche	Radio coverage	Record of Broadcast	12	10	3	3	6	10	ACHIEVED					GM: Mkt // CEO	Confirmation-Email communication / Notification schedule	a
5/05.13			Local community radio – multi lingual	Community radio coverage	Local community radio broadcasts per year	24	18	6	6	12	18	ACHIEVED				R 66,150	GM: Dev // CEO	Confirmation / Notification schedule	a
5/05.14			Domestic market : Application of a Strategic Advertising Campaign	Print and online media	Number of Inserts or activations	24	39	6	15	12	39	ACHIEVED				R 369,600	GM: Mkt // CEO	Publication/ Electronic Insert or activation	a
5/05.15			Overseas market & International media exposure	Print and online media	Number of Inserts or activations	6	4	2	2	1	4	ACHIEVED				R 184,800	GM: Mkt // CEO	Publication/ Electronic Insert	a
5/05.16			Billboard type or specific marketing tools	Use of bill boards and similar tools	Number of billboards utilised	3	5	1	4	2	5	ACHIEVED				R 70,000	GM: Mkt // CEO	Photograph and supplier confirmation of installation	a
5/05.17			Marketing Campaigns	Annual Strategic Seasonal Campaigns	Number of annual seasonal campaigns	2	1	1	1	2	2	ACHIEVED				Op. Task	GM: Mkt // CEO	Campaign report	a
5/05.18			Marketing Campaigns	Niche Marketing Campaigns	Number of niche marketing campaigns	8	2	2	2	4	4	ACHIEVED				Op. Task	GM: Mkt // CEO	Campaign report	a
5/05.19			Tourism Consumer, Trade, Niche Mass Participation Events	Participation at events	Number of events	17	14	4	14	8	14	ACHIEVED				R 405,993	GM: Mkt // CEO	Participation report	a
5/05.20			Media Familiarisation Trips	Trips facilitation for Local & International Media	Number of trips	4	4	1	1	2	4	ACHIEVED					GM: Mkt // CEO	Participation report / Email correspondence	a
5/05.21			Tour Operators / Wholesalers Familiarisation Trips	Trip facilitation	Number of trips	4	2	1	1	2	2	ACHIEVED				R 159,814	GM: Mkt // CEO	Participation report / Email correspondence	a

KPA 3: Local Economic Development

LED 12

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KPA 3: Local Economic Development

LED 12

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S/O #	KPA #	Ugu DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	Q1					Mid Term Review					BUDGET		PORTFOLIO OF EVIDENCE	INTERNAL AUDIT COMMENTS
							ANNUAL CUMULATIVE ACTUAL	TARGET	ACTUAL	Mid Year Target	ACTUAL	ACHIEVED / Not Achieved	Discrepancy / Challenges	Measures to Improve Performance	Revised Estimates to achieve	ANNUAL BUDGET	OWNER			
5/05.22			Staff Familiarisation Trips	Destination awareness for tourism staff	Number of trips	4	7	1	3	2	7	ACHIEVED						GM: Mkt // CEO	Trip Itinerary and participation register	a
5/05.23			Newsletters	Members newsletters released with dates	Newsletters released with dates	4	2	1	1	2	2	ACHIEVED						GM: Mkt // CEO	Copy of Newsletter and Email Instruction	a
5/05.24			Newsletters	Members & Industry News Flashs	Number of news flashes	20	13	5	6	10	13	ACHIEVED						GM: Mkt // CEO	Copy of News flash and Email Instruction	a
5/05.25			Newsletters	CEO Report to members	Number of CEO reports released with dates	6	2	1	1	2	2	ACHIEVED				R	27,720	GM: Mkt // CEO	Copy of CEO Report & Email Instruction	a
5/05.26			Newsletters	Tourism trade newsletters distributed	Number of Trade Newsletters released with dates	4	2	1	1	2	2	ACHIEVED						GM: Mkt // CEO	Copy of Trade letter and Email Instruction	a
5/05.27			Distribution of Newsletters	Consumer Newsletters	Number of Consumer Newsletters	4	2	1	1	2	2	ACHIEVED						GM: Mkt // CEO	Copy of Newsletter and Email Instruction	a
5/05.28			Sponsorships	Sponsorship Agreements & Other Marketing Sponsorships	Number of sponsorship agreements	2	0	1	0	2	0	NOT ACHIEVED	Difficult to complete as individuals with the ability to sponsor are hard to identify	Confidential as individuals with the ability to sponsor are hard to identify	To achieve by 30/06/2018		Op. Task	GM: Mkt // CEO	Physical document	Not Achieved
5/05.30			Visitor Perception Study (Consumer Survey)	Research Report	Report by deadline	End Dec 2017 and End June 2018	08-Dec-17	NA	NA	31-Dec-17	08-Dec-17	ACHIEVED				R	60,000	GM: Mkt & GM:Dev // CEO	Report tabled at Board and submission date	a
5/05.31			Seasonal Status Quo Snapshots	Snapshots Reports	Reports by deadlines	4	2	1	1	2	2	ACHIEVED					Op. Task	GM: Dev // CEO	Snapshots reports	a
5/05.35			Website	Website Content	New optimised content	200	68	0	0	68	68	ACHIEVED						GM: Mkt // CEO	Articles with dates	a
5/05.37			Social Media marketing	Social media content	Quarterly social media content calendar	4	2	1	1	2	2	ACHIEVED				R	400,000	GM: Mkt // CEO	Quarterly social media content calendars / reports with dates	a
5/05.38			Search Engine Optimisation	Search Engine Optimisation onsite & offsite	Number of primary keywords to optimise for (SEO)	100	117	100	117	100	117	ACHIEVED						GM: Mkt // CEO	Primary keyword list for optimisation	a

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Physical evidence for the performance measures is provided to support the achievement and contribution to the overall vision.

S/O #	KPA #	Ugo DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	Q1		Mid-Term Review				BUDGET		INTERNAL AUDIT COMMENTS		
								TARGET	ACTUAL	Achieved / Not Achieved	Blockages / Challenges	Measures to improve Performance	Revised timeline to achieve	ANNUAL BUDGET	OWNER		PORTFOLIO OF EVIDENCE	
S/O 6.1	KPA 3: Local Economic Development	LED12	In Season Events	Seasonal Beach Event support	Number of holiday beach activations	4	2	1	1	2	2	ACHIEVED			R 498,713	GMI: Mkt // CEO	Co-ordinator Closeout report	a
S/O 6.2			Internationally oriented events	Individual events support	Number of events	4	2	1	1	2	2	ACHIEVED			R 5,015,667	GMI: Mkt // CEO	Closeout report	a
S/O 6.3			South African oriented events	Individual events support	Number of events	14	6	3	3	7	6	NOT ACHIEVED	Planned Bowls event support was cancelled	Note: Representing to see if a new event can be supported during the year	R 590,000	GMI: Mkt & GMI Dev // CEO	Closeout report	Not Achieved
S/O 6.4			Ugo District Tourism oriented events	Individual events support	Number of events	8	5	1	3	2	5	ACHIEVED			R 240,000	GMI: Mkt & GMI Dev // CEO	Closeout report	a
S/O 6.5			Developmental events support	Ad hoc support	Number of events supported	7	6	5	3	6	6	ACHIEVED			R 352,250	GMI: Dev // CEO	Closeout report	a
S/O 6.7			Event concept planning	Concept Descriptions Feasibility and Recommendation	Number of concepts by deadline	2 Concepts by 30 June 2017	1	NA	NA	1	1	ACHIEVED			Op. Task	CEO	Concept and proof of date	P95
Strategic Objective 1: Establish a robust, Statewide, Communication																		
S/O 7.1			Hosting of Board Meetings between DM and LM officials and the private sector	Board Meetings	Number of meetings	6	4	1	1	2	4	ACHIEVED			Op. Task	CEO	Minutes	a
S/O 7.3			CEO / Area Committee Chairs Forum	Forum meetings	Number of meetings	6	3	1	1	3	3	ACHIEVED			Op. Task	CEO	Minutes	a
S/O 7.5			Area Committee Cluster Functions	Member engagements	Number of functions	6	3	2	0	4	3	NOT ACHIEVED	Area Committees are going to host meetings in Q3 & Q4 after AGM's	Review of the progress in Annual Plan	Op. Task	CEO	Function record	Not Achieved
S/O 7.6			Op. Task management meetings	In-year monitoring of operations through operational meetings with staff	Number of meetings	6	3	2	2	3	3	ACHIEVED			Op. Task	CEO	Operation notes and presentations / minutes	a

S/O #	KPA #	Ugu DM IDP Ref	PROGRAMME	PROJECT	KPI*	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	Q1				Mid Term Review				BUDGET		INTERNAL AUDIT COMMENTS	
								TARGET	ACTUAL	Mid Year Target	ACTUAL	Actual / PMS Achieved	Strategies / Challenges	Measures to improve performance	Key Indicators to achieve	ANNUAL BUDGET	OWNER		PORTFOLIO OF EVIDENCE
S/O 7.7	KPA 3 : Local Economic Development	LED 12	CEO Tourism Presentations To DM and LM Councils	Cohesion with political principals	Number of meetings (Increase to include PMS presentations to Ugu DM)	5	4	3	2	5	4	NOT ACHIEVED	Presentations to Umanziniwe (local authority) Council	Continued engagement for presentation date	31-Nov-18	Op. Task	CEO	DM & LM Agendas and presentations	Not Achieved
S/O 7.8			DM / LM / USCOA officials engagement	Inter institutional cohesion	Number of engagements	28	21	7	13	14	21	ACHIEVED				Op. Task	GM: Mkt & GM:Dev // CEO	Contact record	a
S/O 7.9			Provincial / DM / LM LED & IDP Forum meetings	Inter-sectoral cohesion	Number of meetings	25	18	6	12	13	18	ACHIEVED				Op. Task	GM: Mkt & GM:Dev // CEO	Attendance register / Contact record	a
S/O 7.10			VIC Visitation	Head office / VIC ops cohesion	Number of visits	175	109	44	58	88	109	ACHIEVED				Op. Task	GM: Dev // CEO	Contact record	a
S/O 7.11			New member prospects	Membership recruitment	Number of calls on prospective members	250	79	38	33	76	79	ACHIEVED				Op. Task	GM: Dev // CEO	Call log	a
S/O 7.12			Direct Calls to existing members	Member satisfaction and relations	Number of calls	175	80	40	68	88	89	ACHIEVED				Op. Task	GM: Dev // CEO	Call log	a
S/O 7.13			Recruitment of new members	Confirmation of New Paid Up Members	Number of new members (To review number)	100	25	30	10	60	25	NOT ACHIEVED	Fragile tourism economic status as well as difficulties with electric supply and sewage issues resulting in reluctance of prospective businesses to become members of Tourism	Continued to work with the District Municipality regarding business upgrades of infrastructure, water supply, and to create a positive environment	Targets for 2018-2019 to be reviewed in 12 term review	Op. Task	GM: Dev // CEO	New members list	Not Achieved
S/O 8.2	Economic Development	LED 12	District wide programmes	Schools information Sessions	Number of school sessions in LMs	28	9	7	2	13	9	NOT ACHIEVED	Advises communities to school to ensure sessions are met	Annual review to be completed 30/06/2018		R 240,000	GM: Dev // CEO	Record of Presentations / Principal sign-off	Not Achieved
S/O 8.3			District wide programmes	School and/or tertiary hours within the South Coast	Number of hours	12	6	3	1	6	6	ACHIEVED					GM: Dev // CEO	Record of hours / Attendance registers	a

S/O #	KPA #	Upa DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	Q1				Mid Term Review				BUDGET		INTERNAL AUDIT COMMENTS		
								TARGET	ACTUAL	Mid Year Target	ACTUAL	Achieved / Not Achieved	Progress, Challenges & Remedial		Measures to improve Performance	Remedial Interventions to achieve	ANNUAL BUDGET		OWNER	PORTFOLIO OF EVIDENCE
													Backlog / Challenges / Challenges							
S/O 8.4	KPA 3 : Local		District wide programmes	Updated presentations to prospective tourism practitioners	Number of presentations	10	6	2	4	5	6	ACHIEVED				R 100,000	GM: Dev // CEO	Record of Presentations / Attendance registers	a	
Strategic Objective 1: Empowerment, Economic Development and Environmental Sustainability																				
S/O 9.1	KPA 3 : Local Economic Development	LED 12	Emergent tourism practitioners	Mentorship and skills development	Number of training events	16	6	4	2	8	6	NOT ACHIEVED	Focus was on identifying the gaps in the emerging entrepreneurs skills development	A detailed Skills Audit has been undertaken and gaps identified for Training required for Officers and Caterers	31-Mar-18		GM: Dev // CEO	Record of Engagement	Not Achieved	
S/O 9.2			Emergent businesses	Emerging enterprise participation at events - facilitation	Number of events (Need to increase due to Uvongo Flea Market)	24	13	6	6	12	13	ACHIEVED					R 420,000	GM: Dev // CEO	Record of promotion	a
Strategic Objective 2: Enhance the Economic Resilience and Competitiveness of Tourism Industries and Enterprises																				
S/O 10.2	KPA 5: Good Governance & Public Participation	LED 12	Emergent products and services (mainly hinterland) within each LM	Feasibility/ viability template utilisation	Number of templates completed	16	7	4	2	8	7	NOT ACHIEVED	Identification of enterprises in need	Enhanced sourcing within SMMEs	To catch up targets by 31 March 2018		GM: Dev // CEO	Hard copies of template completed	Not Achieved	P97
S/O 10.4			Emerging product support	Mentorship of Emerging Tourism Businesses by membership	Number of Emerging Tourism Businesses in Mentorship	4	0	1	0	2	2	ACHIEVED						GM: Dev // CEO	Mentorship progress report to Board	a
Strategic Objective 3: Promote and Support the Growth of Tourism Enterprises																				
S/O 11.1	KPA 3: Local Economic Development	LED 12	Product development	Umsund River Trails	Number of project progress reports to Board	4	2	1	1	2	2	ACHIEVED					R 500,000	GM: Dev // CEO	Project progress report to Board	a
S/O 11.2			Product development	KwaXolo Caves	Number of project progress reports to Board	4	2	1	1	2	2	ACHIEVED					R 50,000	GM: Dev // CEO	Project progress report to Board	a
S/O 11.3			Product development	Ntsezi Mzani Heritage Project	Number of progress reports to Board	4	2	1	1	2	2	ACHIEVED	Inadequate forward planning due to the sea of the project to meet deadline date	Target was ACHIEVED by the end of the quarter		R 50,000	GM: Dev // CEO	Project progress report to Board	a	
S/O 11.4			Product development	Area Tourism Development Plan: Kwa Ndimakwe	Completed plan by deadline	31-Oct-17	29-Dec-17	NA	NA	31-Oct-17	29-Dec-17	NOT ACHIEVED						GM: Dev // CEO	Completed plan by date	Not Achieved

10 January 2020

Short Term Review																				
Q1																				
S/O #	KPA #	Ugo DM IDP Ref	PROGRAMME	PROJECT	KPI	ANNUAL TARGET 30 June 2018	CUMULATIVE ACTUAL	TARGET	ACTUAL	Mid Year Target	ACTUAL	Achieved / Not Achieved	Blockages / Challenges	Measures to improve performance	Review dates to achieve	ANNUAL BUDGET	OWNER	PORTFOLIO OF EVIDENCE	INTERNAL AUDIT COMMENTS	
S/O 11.5	12		Product Development	Area Tourism Development Plan; Nyandzulu	Completed plan by deadline	31-Oct-17	NA	NA	NA	31-Oct-17	0000	NOT ACHIEVED	inadequate forecasting due to the over-optimistic projections to meet deadline date	Target was ACHIEVED by the end of the quarter	30-Aug-17	Op. Task	GM: Dev // CEO	Completed plan by date	Not Achieved	
S/O 11.8			Product Audit	Product Audit Umuzivabantu	Product Audit by date	31-Dec-17	0	NA	NA	31-Dec-17	0	NOT ACHIEVED	Interim single done Report to be completed	Interim single done Report to be completed	31-Jan-18	R 30,000	GM: Dev // CEO	Product report by date	Not Achieved	
Strategic Objective #13 Create an enabling environment for tourism investment																				
S/O 13.1	KPA 5: Good Governance & Public Participation	LED 12	Institutional partnerships	Maintain & publicise portfolio of investment	Portfolio of prospective investment opportunities referred to relevant stakeholder	4	2	1	1	2	2	2	2	2	2	2	Op. Task	CEO	Record of portfolio of investment maintained and publicised	
Strategic Objective #14 Promote tourism infrastructure adequately provided and/or maintained																				
S/O 14.1	KPA 3: Local Economic Development	LED 12	Partnership with stakeholders	Tourism support infrastructure	Percentage of ad hoc requests for tourism support infrastructure that are taken to conclusion	80%	100%	80%	100%	80%	100%	100%	100%	100%	100%	100%	Op. Task	CEO	Record of requests and facilitation assistance	
P98																				

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SO	Region of focus	Strategic Outcome	Key Performance Indicator	Target	Actual	Notes	Responsible Officer	Due Date	Comments
SO 4.1.1	3	3.7.3 National School Nutrition Project (NSNP)	Support small growers and farmers to supply their produce for NSNP and RASET	3	1	1	Achieved	None	None
SO 4.1.2	3	3.7.3 National School Nutrition Project (NSNP)	Obtain a written mandate for NSNP from Ugu District	1	1	0	Not Achieved	No written mandate was reached from the parent (Ugu District)	None
SO 4.1.3	3	3.7.3 National School Nutrition Project (NSNP)	Secure and receive a seed funding (2M) for the implementation of NSNP	1	1	0	Not Achieved	Seed funding is a challenge	Follow up with the parent in granting the Agency RDM as a start up for the programme
SO 4.1.4	3	3.7.3 National School Nutrition Project (NSNP)	Prepare an implementation plan and secure board's approval	1	1	0	Not Achieved	Project cannot be implemented without seed funding	Await for the written mandate & grant funding from the parent
SO 4.1.5	3	3.7.3 National School Nutrition Project (NSNP)	Encourage establishment of Agri-processing plants and uptake farmers to participate	3	1	1	Achieved	None	None
SO 4.1.6	3	3.7.3 National School Nutrition Project (NSNP)	Participate in National & Provincial meeting and play a facilitation role in the implementation of Agri-Park	4	1	1	Achieved	None	None
SO 5.1.1	3	3.7.4 Skills development & training - Internships	Submit Applications to source Internship grants	2	1	1	Achieved	None	None
SO 5.1.2	3	3.7.4 Skills development & training - Internships	Monitor interns through the submission of the attendance registers and reports	57	9	9	Achieved	None	None
SO 5.2.1	4	3.7.5 Marketing the services of the Development Agency	Marking the services of intern quarterly programme with the local radio stations (JFM and KCS)	8	2	2	Achieved	None	None
SO 5.2.2	4	3.7.5 Marketing the services of the Development Agency	Place UGDA weekly radio adverts to the local radio stations (JFM and KCS)	64	24	24	Achieved	None	None
SO 6.1	3	3.7.6 Property development	Identify property development opportunities within the 4 local municipal jurisdictions that comprise the Ugu District	4	2	3	Achieved	None	None
SO 6.2	3	3.7.6 Property development	Initiate the discussion with the property owners in the hinterland	4	2	3	Achieved	None	None
SO 6.2.1	3	3.7.6 Property development	Facilitate the engagement with property owners to secure transport and tourism hub site	1	1	0	NOT ACHIEVED	Feasibility study improved (this project as service provider produced an unassessable report)	Obtain resolution on discontinuation of the project from Project Development Committee
SO 6.2.2	3	3.7.6 Property development	Advocate for the construction of Nwalele Caves railway	1	1	1	Achieved	None	None
SO 6.2.3	3	3.7.6 Property development	Conclude the agreement with the developer	1	1	1	Not Achieved	The Agency has a recent post for Finance Manager who is a Chairperson of the Agribusiness Committee	Appointment of the Finance Manager
SO 7.1.1	3	3.7.6 Multi Trade Network	Engage public and private entities to secure funding for UGT	4	1	1	Achieved	None	None
SO 7.1.2	3	3.7.6 Multi Trade Network	Engage the cycling team to test UGT route from Phungula Dam to Indian Ocean	3	1	2	Achieved	None	None
SO 7.1.3	3	3.7.6 Multi Trade Network	Engage the cycling team to test UGT route from Phungula Dam to Indian Ocean	1	1	0	NOT ACHIEVED	Agri route securing and phase 1 of the project is still ongoing, as there are no more that are prone to rain	Further investigations will be conducted

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